

**FORERUNNER**

33RD  
EDITION



**WE ARE ALL IN THIS  
TOGETHER**



# RAMADAN KAREEM

RAMADAN REMINDS US OF HELPING OTHERS AND SHOWING GENEROSITY, PARTICULARLY TO THOSE IN NEED. WE HAVE PREPARED IFTAR MEALS ACCORDING TO OUR CLIENT'S REQUISITION. ALTHOUGH THIS RAMDAN MIGHT BE DIFFERENT DUE TO COVID SITUATION, WE GUARANTEED THAT WE DELIVERED WITH EXCELLENCE AND SAFETY.





# COFFEE WITH MD



The Staff of JIC had the opportunity to have coffee with Mr. Robby Thommy, they shared their views without any hesitation and at the end of the session they were very happy to spend time with the "MD". They were quite thrilled about the opportunity given and thanked the Management for his initiative.



## MANAGEMENT APPRECIATION

Bonus was given to JIC Staffs as a token of appreciation from the Management for their hard work and while following all safety precautions in COVID 19 situation. The Management would like to appreciate and thank all our staff for working tirelessly as frontline workers through the COVID-19 situation. Some of them did contact the virus, thankfully all our recovered and are in good health. Always remember good things come to those who work hard and never gives up. Thank you!



# MESSAGE FROM MANAGEMENT



**Mr. Robby Thommy**  
Shareholder and Managing Director

### Dear Valued Colleagues,

During these last couple of months during the Covid 19 times, we have noticed In the local market place, that organizations who have received National recognition for implementing excellence models have experienced exceptional results. Some of these results include good governance, trust in leadership, customer satisfaction, employee engagement, continually improving our work process and systems, excellent utilization of our resources thus giving us good financial results. For all of this, I thank you.

The measure of any company is how well it reacts to changes in the market. As one of the most prominent catering companies, JIC is a prime example of the truth in this statement and it's all thanks to the hard work each one of you have put in. We shall work continuously to provide our customers with service and quality products at a competitive price. We pride ourselves on being the customer's first choice, which is also our mission. When it comes to ethics and integrity there can be no compromises, no excuses.

In response to the global outbreak of COVID-19, and in line with our commitment to the health and safety of our associates, customers, partners and their families, we at JIC would like to reiterate that we are dedicated to continue serving our customers with the same level of quality they are used to. We are and should strictly adhere to the health and safety directives implemented by the UAE Ministry of Health & Prevention (MoHAP) and the Abu Dhabi Health and Food service Authority (ADFSA) and have so far taken necessary measures to protect all internal and external stakeholders against contamination.

Once again on behalf of the JIC management, I take this opportunity to advise each and one of you to continue to work hard, be safe and achieve excellence in everything you do.

Warm Regards  
**Robby Thommy**

BEST PERFORMANCE

STAR OF THE MONTH

PRODUCTIVITY

APR



HOUSE KEEPING  
Bisn Gurung



HOUSE KEEPING  
Krishna Rana



DINING  
Masud Rana



PRODUCTION  
Resham Cheetri



DINING  
Suman Dhakal



PRODUCTION  
Suk Lal Muktan



DINING  
Riyazuddin Nehaluddin



HOUSE KEEPING  
Nir Bahadur Gurmachhan



DINING  
Arjun Gharti



DINING  
Sushil Shrestha

MAY

JUN



LAUNDRY  
Man Bahadur Mangmu



DINING  
Samuel Maderia



PRODUCTION  
Sulaiti Ddamulira



DINING  
Sanjay Yadav



PRODUCTION  
Prakash Phati Bahadur

The effectiveness of our employees productive effort is measured on a monthly basis.

These people excelled by scoring excellent percentage in their productivity. **Congratulations !!! Keep up the good work.**

**Congratulations !!!!  
Keep up the good work.**

Ratna Bahadur Sijali Magar **DN Cleaner** 100.52%



Mohammad Abul Kashem Musabde Sardar **Waiter** 100.47%



Muhammad Jamil Sher Muhammad **Cook** 100.36%



# COVID - 19 PRECAUTIONS

AT JIC, WE ARE COMMITTED TO THE WELFARE OF OUR CUSTOMERS, COLLEAGUES AND THE COMMUNITY WE OPERATE IN. YOUR HEALTH AND SAFETY ALWAYS COME FIRST. HERE'S HOW WE'RE KEEPING OUR DAILY OPERATION SAFE AND MEASURES WE HAVE TAKEN IN ADVANCE.

**01**



WE ENSURE TO DISINFECT AND CLEAN ALL SURFACES, COUNTERS AND DOOR HAND EVERY 30 MINUTES

**02**



SANITIZERS ARE AVAILABLE IN ALL AREA OF OUR OPERATIONS

**03**



ALL OUR TEAM MEMBERS WASH THEIR HANDS EVERY 30 MINUTES, (AND AS NEEDED)

**04**



WE ENSURE OUR TEAM PPE IS WELL EQUIPPED AND IMPLEMENT SOCIAL DISTANCING PRACTICE

**05**



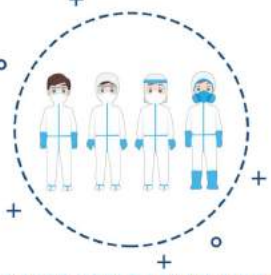
WE SUPERVISED A MORE EFFECTIVE DEEP-CLEANING EXERCISE DAILY TO ENSURE OFFSITE AND ONSITE OPERATION SAFETY

**06**



WE ENSURE OUR TEAM IS WELL INFORMED BY CIRCULATING UP TO DATE PREVENTION METHODS AND CONDUCTED ENHANCED AWARENESS AND TRAINING FOR HEALTHY HYGIENE

**07**



TO ENSURE HEALTH CONDITION OF OUR TEAM, FREE MEDICAL CHECK UP WERE ORGANIZED AND CONDUCTED

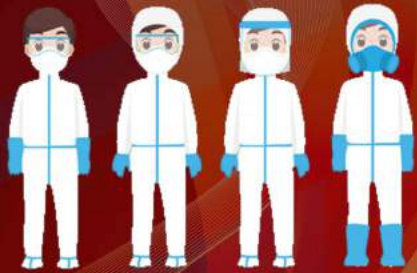
**08**



DISPOSABLE FOOD AND DRINKS CONTAINERS WERE COMPLETELY IMPLEMENTED



# HSET UPDATES



WE ENSURE OUR TEAM PPE IS WELL EQUIPPED AND IMPLEMENT SOCIAL DISTANCING PRACTICE



FOOD WARMERS ARE UTILIZE MORE THAN EVER TO ENSURE OUR FOOD STANDARD IS MAINTAINED



DISPOSABLE CONTAINERS WERE COMPLETELY IMPLEMENTED AS HYGIENE PRECAUTION

## Stay healthy through #SocialDistancing

Remember to maintain a minimum of 2 meters of distance at all times in public



# SUSTAINABILITY REPORT



	Satisfied Customer	99.14%
	EFST Passed Employees	96.24%
	Satisfied Employees	99.27%
	Employee Retention	98.31%
	Recyclable - Metal/ Tin	3640Kg
	Recyclable - Carton boxes	27930Kg
	Recyclable - Plastics	1825 Kg
	Donation Packed Meal	6370 Parcels

# STAFF APPRECIATION

## STAFF FAREWELL

As Mr. Victor Balu, one of the key staff of JIC family is leaving the company. The management express and arranged a remarkable farewell for him to acknowledged all his hard work and achievement to JIC. We will surely remember and miss you Mr. Victor, Thank you!!!



## EXPRESSING THEIR GRATITUDE

The management rewarded the staff for their hard work and as they follow all the COVID 19 precautions. The staffs would like to thank the Management for its proactive and continuous support.



My name is Shamim Ali, I'm working as Dining Supervisor. While I was working suddenly, I received a appreciation SMS from our MD from our hard work. We feel proud working here in this organization,as we're getting support in this situation for us and for our family. I want to say thank you from my heart to my Management and my MD sir.



I received the SMS, I'm happy to see our company and our MD is thinking about use even in this corona situation. Where other company is not paying properly but our company even given us bonus. By this money we can give additional support to our family as currently my family is facing lockdown situation in India and there is no work. I'm really glad and happy.



In my country, my family were having financial problem in this time. But after seeing the message. I'm really glad and happy. The amount transferred to my account has supported my family. Despite the situation our company has still given us work and salary on time. Nobody expect company will help this much. I want to say thank you from my heart to AI Jazeera Management. Thank you very much.



I got the SMS, after seeing the message. I become happy because it was like a surprise. In this time everywhere in the world have virus situation and lockdown is there. I'm truly happy company is giving salary timely, vacation timely. Due to lockdown there is no income source for my family in this situation. In this time company has even given bonus. I'm thankful to the JIC Management.



## Honey Barbecue Chicken Bites



### Ingredients:

- 2 pounds boneless skinless chicken breasts cut into bite-sized pieces
- 1/2 cup all-purpose flour
- 5 cups corn flakes cereal crushed
- 1/2 teaspoon garlic powder
- 1/2 teaspoon onion powder
- 1/2 teaspoon chili powder
- Salt and pepper
- 2 large eggs & 1/4 cup milk
- 3/4 cup barbecue sauce and 1/4 cup honey

### Directions:

- Step 1.** Preheat oven to 400 degrees. Line a baking sheet with a silicone baking mat or parchment paper and set aside.
- Step 2.** Add flour to a small bowl, set aside.
- Step 3.** Add cornflakes, garlic powder, onion powder, chili powder, salt and pepper to a medium bowl. Set aside.
- Step 4.** Whisk eggs and milk together in a small bowl.
- Step 5.** Begin by dipping chicken in flour then egg, then the crushed cornflakes. Repeat with all of the chicken bites.
- Step 6.** Place the breaded chicken bites on the prepared baking sheet.
- Step 7.** Bake for 8-10 minutes on each side flipping halfway through.
- Step 8.** Heat the barbecue sauce and honey in a small saucepan over medium heat.
- Step 9.** Toss to coat the chicken bites in the sauce and serve immediately



For your feedback, contribution, comments please email or call us:



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