

POLICY STATEMENT:

AL JAZEERA INTERNATIONAL CATERING LLC is committed to achieving excellence in Occupational Safety and Health (OSH) Protection.

Our long-term success depends on our ability to continuously improve our services while protecting our people, where we work.

PURPOSE:

To comply with requirements of OSHAD SF standards.

Set and maintain a framework that ensures protection of Occupational safety and Health of our employees and safe operations of our premises.

Outline a commitment that ensures compliance with relevant OSH regulations.

OUR OBJECTIVE:

To prevent Work related injuries or illness

To prevent damage to property or equipment from our activities and services.

OUR POLICY:

- To provide and ensure a safe working environment, conditions and equipment coupled with trainings that will provide our employees with the knowledge and information necessary to safely carry out their assigned duties and thus preventing injury and ill health;
- To be conscious of the effects of operations on health and safety of employees at work place and make efforts to minimize the same
- To ensure that our services are performed in such a way to protect our employees and, where possible, assist our customers and vendors to do the same on continual basis;
- To meet or exceed or customer's expectations, the first time and every time, through the application of proven safety principles at all levels of our services and its delivery process, and following sector regulatory and other requirements to operate
- OSH policy statement of JIC is communicated to all the external and internal stakeholders (i.e. Suppliers Customers people etc) through intranet portal, Tool box Talk Meetings Trainings etc.

OUR COMMITMENT:

- Implement OSHAD SF Standard requirements and comply with other relevant legislation.
- Protect the health and safety of our employees, customer and third parties and provide a conducive workplace that satisfies best OSH standards.
- Work towards reduction of incidents, Prevention of injuries and Occupational Illness and enhance the health and well being of employees.
- Provide appropriate OSH resources to manage OSH issues.
- Specify the roles and responsibilities of the entity towards its employees with respect to implementation of aspects related to OSH.
- Implement activities without Jeopardizing the OSH principles and by following federal and local legislation applicable in the emirate.
- Identify hazards resulting from activities and set procedures and programs to control associated OHS risks.
- Develop OSH Targets and objectives.
- Take responsibility for Contractor management.
- Promote awareness to enable employees to contribute to protect their Health and safety at work place.
- Monitor the implementation of the OSH policy objectives and targets.
- Ensure continual improvement in its performance.
- Continuously improve our OSH programs through proper trainings evaluation review and implementation of appropriate corrective and preventive actions
- Motivate and educate employees to conduct activities in a safe manner and engage them in the organization's efforts towards enhancing OSH performance by providing other stakeholders with relevant information on these efforts
- Conduct periodic review of OHSMS to keep up with the latest developments.

For **AL JAZEERA INTERNATIONAL CATERING LLC (JIC)**

A handwritten signature in blue ink, appearing to read 'R. Alkhamis', is written over a horizontal line.

Managing Director

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