



**CHASE PERFECTION  
CATCH EXCELLENCE**

**FORERUNNER**

**42ND  
EDITION**



A Quarterly Newsletter September 2022 | Internal Circulation only



# HR UPDATES



## COVID AWARENESS



Covid-19 awareness program was conducted, Keeping our staffs up-to-date information regarding the virus. Maintaining Covid-19 awareness and vigilance is one of a crucial role to maintain a safe working environment during this pandemic. This session allows our approach to be more focused in preventing illness amongst the employees.



## CASCADE COMMUNICATION

Effective communication in the workplace plays a prominent role in developing long lasting employee motivation. HR along with HSET department conducted JIC Cascade session. Effective communication helps our employees work together harmoniously. The result of a team that works together is high productivity, integrity and it produces a healthy work environment.



## COFFEE WITH MD



The JIC staff had the opportunity to have coffee with Mr. Robby Thommy, they shared their views without any hesitation and at the end of the session they were very happy to spend time with the 'MD'. They were quite thrilled about the opportunity given and thanked the Management.



# THE 8TH INTERNATIONAL BEST PRACTICE COMPETITION 2022



On behalf of our stakeholders, we have presented an evolution of our 2 best practices (SPEARS and 5A Process) which has given birth to ACE (Analyze/Change/Enhance) Strategy through International Best practice award forum to share knowledge on our best practice internationally. JIC have been awarded 5 Stars (Excellence) Best Practice for its ACE Strategy on 01/08/2022.

## MESSAGE FROM MANAGEMENT



*Mr. Robby Thommy*  
Shareholder and Managing Director

Dear JICities,

I am very pleased that we have completed another quarter, I would like to thank everyone for your dedication, patience and hard work in ensuring the continues smooth operation of JIC and complying with all statutory and safety requirements.

In this quarter we have focused our journey for continuous learning and improvement. As part of which we have presented out ACE (Analyze, Change and Enhance) strategy in the International Best Practice forum in which we are awarded 5 stars excellence best practice.

Our HR team along with HSET have conducted JIC communication cascade and explained the importance of effective communication among the stakeholder groups which helps to increase productivity, integrity and to excel in health and safety standards in adherence to ISO and OSHAD regulatory standards.

We have also conducted COVID 19 awareness sessions keeping our staff of up-to-date information regarding the virus. This session was focused more on our safety approach in preventing illness among the employees.

We have successfully completed recertification audit of ISO 22000:2018, ISO 14001:2015 and ISO 45001:2018 and OSHAD SF regulatory standards ensuring compliance and continual improvement of our process and system.

Our core values will continue to drive our organization. We will uphold to work towards building lean, flexible, and agile organization. We shall constantly revisit the market situation and ensure we will further improve our working methods to meet all the requirements of our clients. We will continue to strengthen clients' relationship, improve our abilities and competitiveness to deliver projects without compromising on safety, quality, and customer satisfaction.

Wishing you and your family a safe healthy and happy journey in the upcoming quarter.

Yours Sincerely

Robby



## ISO RECERTIFICATION



We have successfully completed the recertification for ISO (International Organization for Standardization): ISO 22000:2018, ISO 14001:2015 and ISO 45001:2018. Maintaining international standards allow us to demonstrate our commitment towards all of our stakeholders.

## VOLLEYBALL TOURNAMENT



We are proud and would like to congratulate our JIC Team. As part of our Staff Welfare Activities, our team had participated in the Volley Ball Tournament organized by the Municipality & Life Care Hospital on 12/09/22. Out of four different teams, JIC Team has conceded 2nd place in the competition. Once again, our warmest congratulations on your achievement.



**BEST PERFORMANCE**

# STAR OF THE MONTH

## PRODUCTIVITY

### JULY



**IBRAHIM ABDELKHALEK**  
ARABIC COOK



**FOYSOL MIA**  
WAITER



**HUMPHREY**  
HK CLEANER



**KARAN SINGH**  
DN CLEANER



**DIPANKAR**  
LAUNDRY HELPER



**MD SHALOM**  
DN CLEANER

### AUGUST



**BISHNU SUNAR**  
TRAINING ASST COOK



**TANIM MIA**  
DN CLEANER



**MASUD RANA**  
DN CLEANER



**MANOJ SUNAR**  
KN CLEANER



**MD HAFIZUR**  
KN CLEANER

### SEPTEMBER



**RUP MIAH**  
DN CLEANER



**MANISH BISHWOKARMA**  
WAITER



**BASANT GHARTI MAGAR**  
KN CLEANER



**SOJAN MIAH**  
LAUNDRY HELPER



**MD EBADOT HOSSAIN**  
KN CLEANER

The effectiveness of our employees productive effort is measured on a monthly basis. These people excelled by scoring excellent percentage in their productivity.

**Congratulations !!!!**  
Keep up the good work.

100% **RATNA BAHADUR** *Dining*



100% **DIPANKAR** *Laundry Helper*



100% **IBRAHIM ABDELKHALEK** *Arabic cook*





# STAFF WELFARE ACTIVITIES

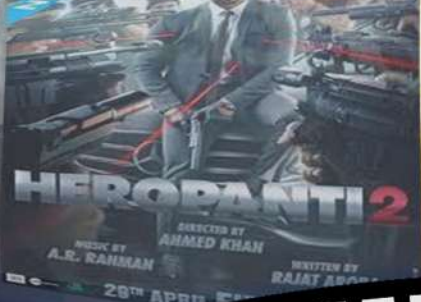
The way a team plays as a whole determines its success. You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime. JIC conducted team building activities such as Twister and Thunder Sports event, which allows to develop a healthy teamwork improvement.





# MOVIE NIGHT

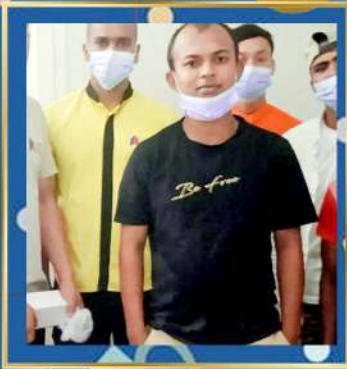
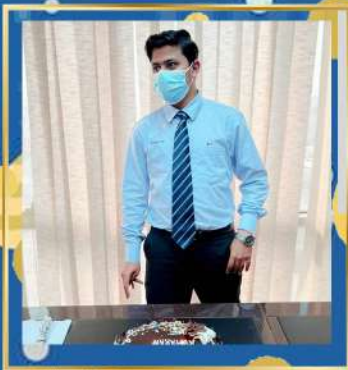
The HR department has resumed the Movie Nights for JIC Staffs after a while since covid, this allows our staffs to have a leisure and relaxing time together. Enjoying movie together allow our staffs to be entertained which may help improve overall mental wellness.





BIRTHDAY CELEBRATIONS

HAPPY BIRTHDAY BIRTHDAY





# HSE UPDATES

## ISO Recertification

Ensuring our continuous dedication in providing high quality safe service and products, we have successfully completed the recertification for ISO (International Organization for Standardization): ISO 22000:2018, ISO 14001:2015 and ISO 45001:2018. Maintaining international standards allow us to demonstrate our commitment towards all of our stakeholders.



## OSHAD Adherence

We have successfully completed and in adherence to the regulatory requirement of OSHAD Audit (Occupational Safety and Health Abu Dhabi) statutory Framework. OSHAD help us to strengthen risk management controls across our food supply chain. Improve the confidence of customers, suppliers and other stakeholders in the safety of our food and our ability to reduce health risk. The OSHAD audit is tasked with enforcing safety and health in the workplace and pointing out probable causes for work-related sickness, injuries and deaths. Aligning with OSHAD's guidelines benefit us by preventing illness, injury and death.

## COVID-19 VACCINATION RECORD CARD

| Vaccine            | Details |
|--------------------|---------|
| 1st Dose Covid -19 | 99.68%  |
| 2nd Dose Covid -19 | 92.74%  |
| 3rd Dose Covid -19 | 71.92%  |

- Satisfied Customer **98.80%**
- EFST Passed Employees **98%**
- Satisfied Employees **100%**
- Employee Retention **99.06%**

- Recyclable -Metal/ Tin **2385KG**
- Recyclable -Carton boxes **8216KG**
- Recyclable - Plastics **896KG**
- Donation Packed Meal **6900KG**

## SUSTAINABILITY REPORT



# EVENTS

JIC SPREADS LOVE AND JOY THROUGH OUT THE UAE DELIVERING EXCELLENCE AND PROVIDING VARIOUS CUISINES FOR A VARIETY OF PARTIES.



For your feedback, contribution, comments please email or call us:  Phone: (02) 554 5979 Fax (02) 554 5978  Email: [info@aljic.ae](mailto:info@aljic.ae)

   Al Jazeera International Catering LLC  @JIC15  [jicrecipe.wordpress.com](http://jicrecipe.wordpress.com) [aljicblogger.wordpress.com](http://aljicblogger.wordpress.com)  AljazeeraInternational Catering  [www.aljic.ae](http://www.aljic.ae)