



Forerunner



years

The
bizZ
2014



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A Quarterly Internal Newsletter of Al Jazeera International Catering LLC

For Internal Circulation Only

Tenth Edition | October 2014





Dear Colleagues,

Welcome to the tenth edition of the Forerunner!

This has been a noteworthy quarter for the entire team.

I would personally like to congratulate each and everyone of you for having played a vital part in JIC securing an award at BIZZ 2014. It was with much pride that we collected the award on your behalf. It was a reminder of how your hard work and your commitment to excellence worked in tandem to ensure JIC remains at the top of the game.

It's extremely heartening to note that our team participated and donated generously towards the relief efforts set up for the displaced Syrian refugees. I look forward to the possibilities we could accomplish together for CSR Arabia this month.

November is an exciting month to look forward to as we get to present S.P.E.A.R.S as an international best practice to the business community from across the world, in Abu Dhabi.

I would also like to thank the media committee and its members for painstakingly piecing the Forerunner together and for its new revamped avatar!

The last quarter was a benchmark of excellence. Let's challenge ourselves to set the bar high and strive together towards an even better performance this quarter.

Robby Thommy

BIZZ Award 2014

Al Jazeera International Catering LLC was honored with the most prestigious International Award for Business Excellence "BIZZ 2014" by the World Confederation of Businesses (WORLDCOB).



The award was presented on 28th Sept, 2014 in a grand celebration held at Emirates Palace Hotel, situated at Abu Dhabi, UAE. It is an honor to represent United Arab Emirates. The award was collected by the Managing Director and the Board Members of JIC.



Refugee Relief Supply Campaign

- JIC has partnered with Red Crescent and has initiated a campaign to collect and donate to the Syrian refugees who have recently sought refuge from the country's ongoing civil war. In this campaign about 120 employees, 13 of our vendors and other stakeholders have donated wholeheartedly. We were able to donate about 2600 kgs of rice, 1700 pcs. of men's wear, 300 pcs. of blankets, 300 pcs. of kids wear and many other dry provisions and amenities to support their daily needs.

- The handing over ceremony was held on 13th July, 2014. Mr. Hamad Qasem Neaimi Chairman, Al Jazeera International Catering LLC, handed over the supplies to Mr. Al Ahabbi Corporate Manager, Red Crescent.





Spaghetti Bolognese

Ingredients

- 200g Fresh Beef Mince
- 150g Dried Spaghetti
- 1 Rashers of Smoked Streaky Bacon, Finely diced
- 200g of Plum/Chopped Tomatoes
- 3 Fresh Cherry Tomatoes
- 1 Medium Onion peeled and finely diced
- 1 Stick of Celery trimmed and finely diced
- 1 Carrot trimmed and finely diced
- 1 Clove of Garlic peeled and finely diced
- 1 Medium Chili (optional), seeded and finely sliced
- 50g grated Parmesan Cheese, plus extra for grating over
- 2 tbsp Tomato Puree
- 1/2 Beef Stock Cube

Herbs:

- 2-3 Sprigs of Fresh Rosemary
- Handful of Fresh Basil, plus extra for Garnish
- 1 tsp Dried Oregano
- 1 Bay Leaf
- Olive oil
- Sea Salt and Black Pepper

Preparation

Take a large heavy-bottomed saucepan, and place it on a medium heat. Add olive oil as required to fry bacon until golden and crisp, add onion, carrot, celery, garlic and Rosemary leaves to the pot. Stir until the veg is softened. Add the mince and stir until the meat is browned. Stir in chopped tomatoes; add remaining herbs, tomato puree, stock cube and chili. Slice your cherry tomatoes in half and add them. Reduce the heat to low-medium, put the lid on and leave it for about an hour and 15 minutes until the flavors develop into a rich sauce. Stir occasionally. Just as the sauce is nearly ready, add the parmesan cheese and season to taste.

Meanwhile add salt to a pan of boiling water and cook the spaghetti according to the packet instructions. Once the spaghetti is ready, drain it in a colander and add it to the pan with the sauce. Serve with a little grated parmesan cheese and use the extra basil leaves to make a great little garnish.

- **Mohammad Furkan Alam**
Executive Chef

How We Work

"Cleanliness is next to Godliness" that is exactly how our housekeeping department works.

Our housekeeping staff understands the importance of keeping the surroundings spic and span. They strive very hard to create a very clean, well ordered and comfortable environment. The team's sincere effort provides a pleasing atmosphere (a feeling of home away from home) to the client by exceeding their expectations.

Kudos to the Housekeeping team, they have been instrumental in maintaining the cleanliness of our place and ensuring its comfortable to live in.



Product Selection

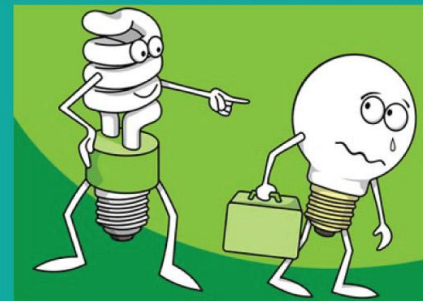
What does the number on the Barcodes mean? Organic, Non-Organic or Genetically modified.



- Organic Produce has a five-digit number beginning with 9.
- Conventional Produce has a four-digit number beginning with a 3 or 4.
- Genetically Modified produce also has a five-digit number on the label and begins with 8.

Eco Tips

- Encourage compact fluorescent bulb usage, as they use 75% less energy than a standard incandescent bulb.



Technology

Management would like to inform all the employees of JIC that we are in the process of developing a web portal (Employee Self Service portal) and will be launching very soon.



Portal Highlights

- The communication channel with the management has been strengthened, so that as an employee you can interact directly with them regarding their requirements, requests, suggestions and feedback through this portal.
- Employees can get instant updates on the happenings of JIC.

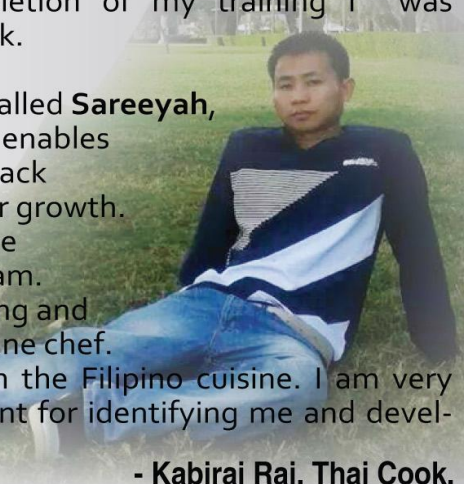


Journey with JIC

I Kabiraj Rai, TGoo4 would like to share my journey with my colleagues in JIC. I joined in the year 2009 as a cleaner. I had a desire to work as a cook and was waiting for an opportunity to work as a cook while continuing to work as a cleaner. When there was an internal opening for the post of Assistant Cook in the year 2011, I applied and was selected to take up that job and was given an opportunity and appropriate training. After completion of my training I was promoted as Assistant Cook.

JIC introduced a program called **Sareeyah**, a fast track program which enables employees to have a fast track development in their career growth. I became the first employee to be chosen for this program. I underwent rigorous training and mentoring by the Thai cuisine chef. Now I am being trained in the Filipino cuisine. I am very grateful to the management for identifying me and developing my skills.

- Kabiraj Rai, Thai Cook.



Excellence Committee 1st Year Celebration



The motto behind our excellence committee and the passion of the committee members for excellence was the driving force for the successful completion of one year.

Members of the excellence committee celebrated the 1st anniversary of the committee formation on 15th August 2014, at JIC office.

Committee members expressed that being part of the committee has increased their knowledge levels and has created a positive difference in their personalities.



JIC Thunders

"JIC THUNDERS" another feather in the cap for staff welfare activities has been initiated. The main feature of this initiative is to bring all the staff together for a special time of bonding and team work through play, interaction and winning games in teams depicting team spirit. The staff were divided into teams called; Grinders, Blenders, Mixers and Shakers.

Each team is represented by a different color. JIC THUNDERS is conducted fortnightly. The results are displayed on the notice board for encouragement. Winners and Runners up are treated with a special dinner allowing team members to bond better.



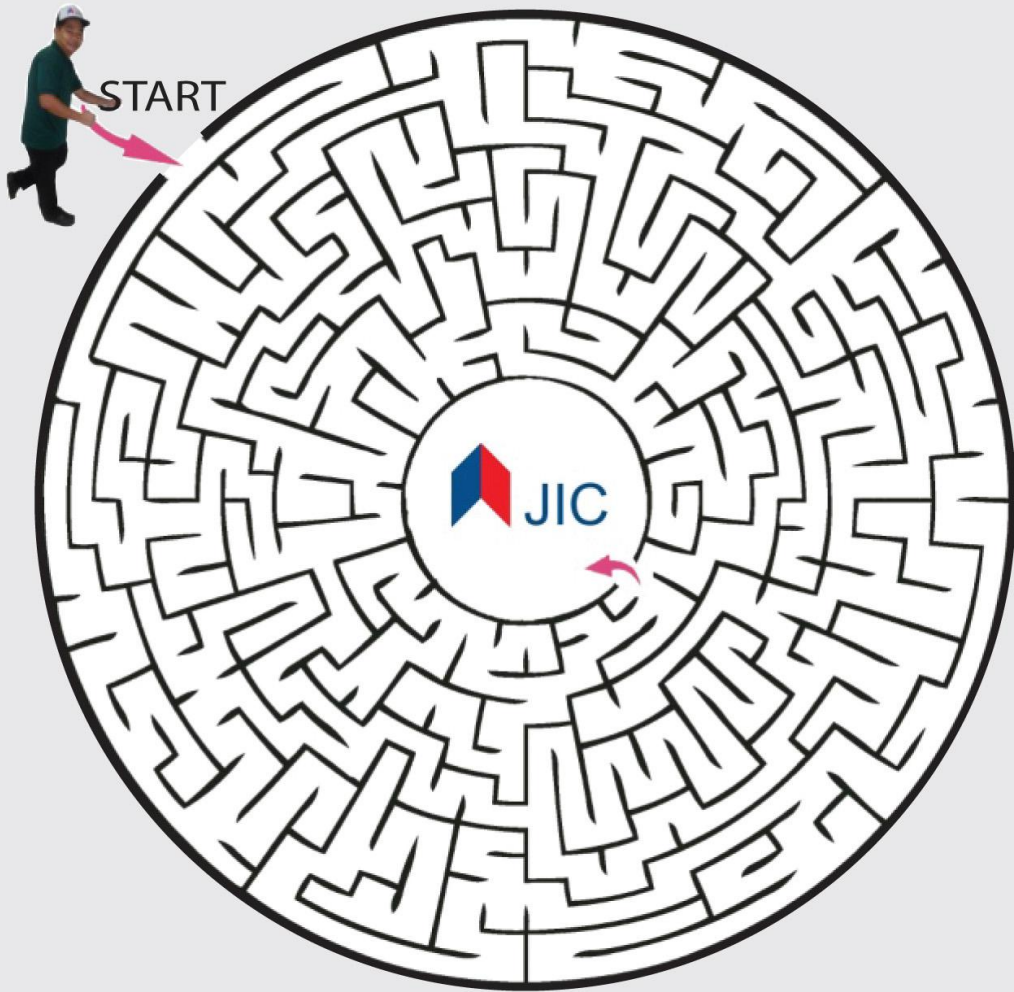
5 Years Anniversary

The management would like to take this opportunity to thank you all for your fine workmanship and loyalty towards the company. The success and growth of the company depends on having capable staff like you all and we recognize and appreciate your selfless service and dedication towards your work and your company.

Congratulations on successful completion of 5 years at Al Jazeera Catering LLC!



Help Rom Find JIC



Eating Etiquette

Do's

- Always chew and swallow all the food in your mouth before taking more or taking a drink.
- Always say thank you when served something. It shows appreciation.
- You may eat chicken with your fingers if you are at a barbecue, finger buffet or very informal setting. Otherwise always use a knife and fork.
- When eating bread rolls, break off a piece of bread before buttering. Eating it as a whole looks tacky and uncivilized.

Don't

- Never lick or put your knife in your mouth.
- It is impolite to start eating before everyone has been served unless your host says that you don't need to wait.
- Never chew with your mouth open. No one wants to see food being chewed or hearing it being chomped on.
- Never use your fingers to push food onto your spoon or fork.

Let's Discover

Bigar Waterfall, Romania

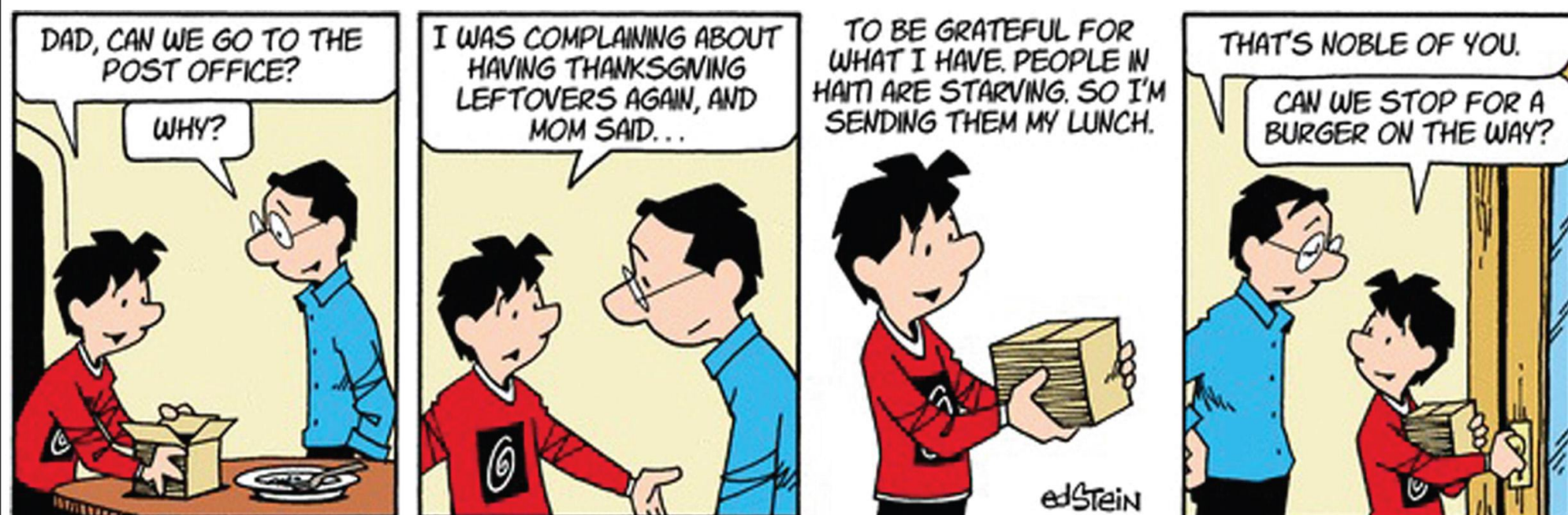
The locals call this waterfall "the miracle from the Minis gorge." The moss formation which the falls travel over is 8 meters tall, creating one of the most beautiful waterfalls in the world.



Special Thought

"We are addicted to our thoughts. We cannot change anything if we cannot change our thinking".

- Khadga Singh, HP0205



Moments...



Shining Bright ★★

The Management congratulates (Left to Right) Anandharaj-**House Keeping**, Abul Kalam-**Laundry**, Rajendra Kumar-**Laundry** for achieving the star of the month award. Your achievement is a source of pride and inspiration to us.

Thank you for being an employee who is always striving for Challenges and Excellence.

Birthday Celebrations

JIC celebrates the Birthdays of their colleagues at the work locations.



Fun Time

JIC'ites enjoying every moment of their bonding and team work through play and interaction



Up Coming Events

- Global Hand Washing Day - October 2014
- World Food Safety Day - October 2014
- JIC Environmental Day - December 2014
- Blood Donation Camp - December 2014

Congratulations

- Mathew Eapen Koickal, HP0035 is blessed with a bundle of joy-a baby girl on 17th Sept. 2014.
- Kumaresan Shanmuga Durai, AJo160 got married on 31st August 2014.

For your feedback, contribution, comments please email
info@aljic.ae or call 050-3285749



Al Jazeera International Catering LLC



<https://twitter.com/#!/JIC15>



www.aljic.ae