

“CHASE PERFECTION  
CATCH EXCELLENCE”

# FORERUNNER

25TH  
EDITION





# RAMADAN

RAMADAN REMINDS US OF HELPING OTHERS AND SHOWING GENEROSITY, PARTICULARLY TO THOSE IN NEED. WE HAVE PREPARED IFTAR MEALS ACCORDING TO OUR CLIENT'S REQUISITION AND ALSO WERE INVOLVED IN DISTRIBUTING THE IFTAR PARCELS.





# MESSAGE FROM THE MANAGEMENT



**Robby Thommy**  
Managing Director

Dear JICites,

Presenting the very special "Forerunner" the 25th Edition of our Newsletter. This newsletter is a great platform for the Management to connect with all its stakeholders and update them on the progress of the organization.

Last quarter was exciting for all of us as we Won the "Golden Globe Tiger Awards - 2018" under the "Best CSR Practices Category". We were recognized for incorporating CSR processes and systems as an inseparable element of the organization in the aspects of People, Planet, Product and Process.

I would like to take this opportunity to thank all our stakeholders for making this happen.

Ramadan was a blessing for us in this year of Zayed, as we were awarded to cater to Emirates Red Crescent. We are very much honored to be part of such humanitarian initiative of the UAE Government which is supporting the values of His Highness Sheikh Zayed bin Sultan Al Nahyan. We prepared a total number of 130,000 Iftar meals.

We have upgraded our processes and incorporated new technologies within various operational functions to support lean management. Our customized QHSE software has been implemented in three phases and is live now.

We have also successfully completed our 09th surveillance Audit for our Implemented IMS systems along with the 1st third party OSHAD audit. Compliance of all stakeholders to the implemented IMS standards is highly appreciated.

I would like to congratulate the Media Committee and ERT Committee (Joint Winners), for winning the "2017 Teams Competition.

Our Bio Gas project was implemented successfully in the regions of Nepal & Bangladesh (for our selected staff) as part of our philanthropic initiative and it is operational now.

On behalf of Board of Directors, I take this opportunity to wish you all a wonderful quarter ahead filled with more exciting news and happenings.

# GOLDEN GLOBE TIGER AWARD 2018



The "Golden Globe Tiger Awards - 2018" under the "Best CSR Practices category", was presented to JIC for demonstrating outstanding CSR leadership and commitment towards sustainability, which brings another feather into JIC's cap.

The World CSR Congress in coordination with the Awards office. Presented this award in a splendid gathering on 23rd April 18 at Pullman city Center Hotel, Kuala Lumpur, Malaysia.

We were recognized for incorporating CSR processes and systems as an inseparable element of the organization and ensuring continuous growth in the sustainability aspects of People, Planet, Product and Process.

# TECHNOLOGY UPGRADATION

An initiative as part of technology improvement in JIC, QHSE Software called EQIMS has been introduced.

This software is being introduced to reduce the efforts of employees on day to day work i.e., (documentation, monitoring, etc., and also to increase the employees productivity).

Below are the salient features of the software which will benefit JIC to a great extent.

- Environment friendly
- Zero percent paper consumption
- Systematic approach to the IMS Standards (ISO 22000, 14001 & OSHAS 18001)
- Real time temperature monitoring of various equipment.
- Automation of Inspections, Audits (1st party, 2nd party and 3rd party), HACCP Calculator and linkage of all inspection findings, audit findings in CCP.
- All employee related grievances, incidents, staff productivity, performance and promotion, KPIs, Management Meetings, EFST training etc., will be automated through software which becomes easy for monitoring.
- All trainings sessions for the employees i.e., Pretest/posttest evaluation etc., can also be scheduled.
- Flexibility to identify training modules as per the competency levels of the employees.






# BEST PERFORMANCES

## STAR OF THE MONTH

**PRODUCTION**



**ABDUR RAHIM FEDRUS**

**DINING**



**ABDUR RAHIM POLAK**

**DINING**



**BASANTA BAHADUR**

**HOUSEKEEPING**



**BINOD RAI**

# APRIL

## PRODUCTIVITY

The effectiveness of our employees productive effort is measured on a monthly basis.

These people excelled by scoring cent percent in their productivity.  
**Congratulations !!!! Keep up the good**

**Sohel Rana** Waiter 108%



**Dhan Singh** DN Cleaner 108%



**Abdul Motin Shah** Waiter 107%



# MAY

**DINING**




**TULKRAJ BUDHA MAGAR**

**HOUSEKEEPING**



**SHOV BAHADUR**

**PRODUCTION**



**SHIV BAHADUR GHARTI**

**DINING**



**RASHEDUL ISLAM**

# JUNE

**PRODUCTION**



**JEEVAN NIRAULA**

**DINING**



**PREM BAHADUR THAPA**

**LAUNDRY**

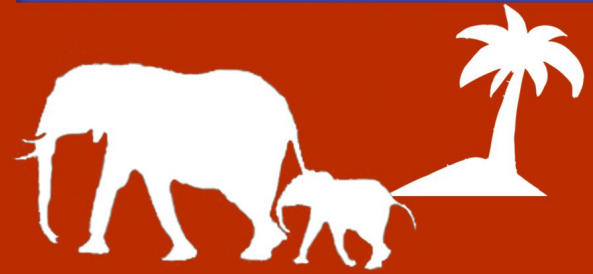


**SUBBA DARJI**



THE MANAGEMENT APPRECIATED THE ERT AND MEDIA COMMITTEE TEAM FOR THEIR OUTSTANDING PERFORMANCE IN THE YEAR 2017 AND AS A TOKEN OF APPRECIATION THE TEAMS WAS AWARDED A 5 DAY ALL EXPENSES PAID TRIP TO THAILAND

# STAFF WELFARE ACTIVITIES





# HSET UPDATES

Our HSE Team celebrated World Health Day, World Earth Day, World Health & Safety Day, World No Tobacco Day and World Environment Day. Special theme oriented talks were conducted, related quiz and skit competitions were held, theme video presentations was also made to explain the importance of each event on the days of celebration.

Our 9th surveillance Audit for Implemented IMS systems along with the 1st third party OSHAD audit was successfully completed.

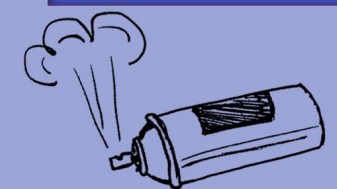
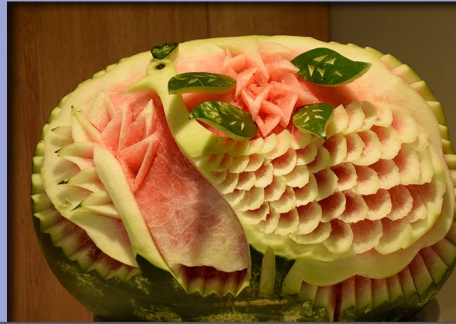


# SUSTAINABILITY REPORT

Satisfied Customer	99.44%
EFST Passed Employees	98%
Satisfied Employees	98.5%
Employee Retention	98.81%
Recyclable - Metal/ Tin	3827 Kg
Recyclable - Carton boxes	24979 Kg
Recyclable - Plastics	2650 Kg
Donation Packed Meal	11250 Parcels





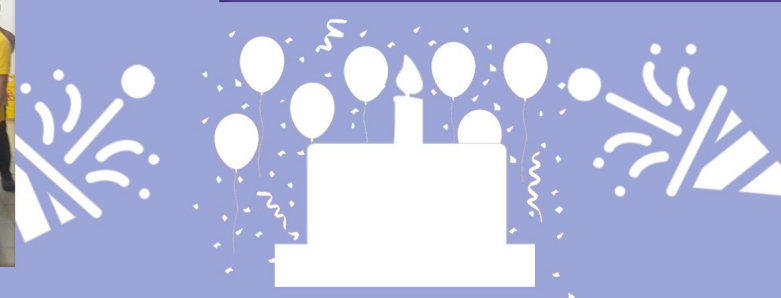


# CREATIVITIES

**CREATIVE FOOD DESIGNS AND CARVINGS BY: KALINES ROSARIO MONTU ROSARIO - ASST. COOK**



# BIRTHDAY CELEBRATIONS





# EVENTS

JIC SPREADS LOVE AND JOY BY PROVIDING VARIOUS CUISINES FOR A VARIETY OF EVENTS LIKE CORPORATE BUFFETS, STYLISH SOCIAL GATHERINGS AND ELEGANT EVENING PARTIES THAT ARE HELD IN UAE.



For your feedback, contribution, comments please email or call us: 📞 Phone : (02) 554 5979 Fax: (02) 554 5978 ✉ Email: [info@aljic.ae](mailto:info@aljic.ae)



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