



# CHASE PERFECTION CATCH EXCELLENCE

# FORERUNNER

36TH  
EDITION



**JIC'S APPRECIATION**

## JIC STAR OF THE STAR YEAR 2020

His persistent efforts to perform his work with conviction and commitment and journey towards excellence has made this star to shine  
SAZIRI LUTEMBE - Kitchen Cleaner received the  
**STAR OF THE STAR AWARD FOR THE YEAR 2020**  
for his outstanding leadership qualities, continuous commitment  
an pursuit towards excellence.



# BEST SUPPLIER YEAR OF 2020



JIC presents the “**BEST SUPPLIERS AWARD for 2020**” to its esteemed suppliers Congratulations to **FRUITS GARDEN L.L.C** and **WIPE OUT PEST CONTROL**



## MESSAGE FROM MANAGEMENT

Mr. Robby Thommy  
Shareholder and Managing Director



Dear JICites,

A year has passed by since the COVID 19 Pandemic took its first wave and full form. We appreciate all our stakeholders for being part of our Journey in overcoming these tough situations with great compassion and confidence. It's our pleasure to once again get connected with you all through this great platform and share some insights and updates from our first quarter of 2021.

“Leaders lead by example”, thus our Senior leadership team from Office & Operations Spear lead the Covid vaccination campaign in collaboration with SEHA authorities and took the COVID 19 vaccine. We would like to proudly confirm that majority of our staffs are fully vaccinated as per the regulatory guidelines.

We continue to adhere to all precautionary measures and ensure that our services are provided to our customers with all necessary safety and quality protocols, thus breaking the chain of spread.

Our commitment towards our Stakeholder engagement and inclusiveness is perpetual. We congratulate our Supplier Partners M/S Fruit Garden LLC & M/S Wipe Out Pest Control LLC for being recognized as the best suppliers of the year 2020 for their commitment and compliance towards Quality, Reliability, Price, Service standards, Legal compliance etc.

We also take this opportunity to congratulate Mr. Sazri Lutembe, our Star from the production department on receiving the Star of the Star Award for the year 2020. His dedication & continues pursuit for excellence has enabled him achieve this achievement. We encourage all JICites to chase perfection and catch excellence.

We anticipate a safe and secured quarter ahead as we gear up for the holy month of Ramadan 2021.

Stay Safe!!! Stay Strong!!!

**BEST PERFORMANCE**

# STAR OF THE MONTH

## PRODUCTIVITY

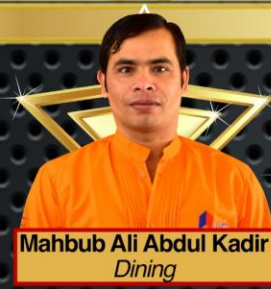
### JANUARY



### FEBRUARY



### MARCH



The effectiveness of our employees productive effort is measured on a monthly basis.

These people excelled by scoring excellent percentage in their productivity.

**Congratulations !!! Keep up the good work.**

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Keep up the good work.**

100% **SUKH LAL MOKHTAN** *Production KN CLR*



100% **BIKASH PANDEY** *Dining DN CLR*



100% **ISHOR RANA** *Housekeeping HK CLR*



# STAFF WELFARE ACTIVITIES

A TEAM THAT WORKS WELL TOGETHER IS MORE EFFECTIVE, PRODUCTIVE AND MORE SUCCESSFUL. TO ESTABLISH AND DEVELOP THE STRENGTHS AND ADDRESS THE OBSTACLES FACED, JIC CONDUCTED TEAM BUILD ACTIVITY.



## UAE VACCINATION DRIVE

JIC Staff leading the initiative to volunteer to take the free COVID-19 vaccination provided by the Abu Dhabi Health Services UAE. The combination of getting vaccinated and following UAE government safety protocols to protect yourself and others from COVID-19 is what we believe will offer the best solution to prevent and stop the COVID-19 pandemic.

As of March 2021



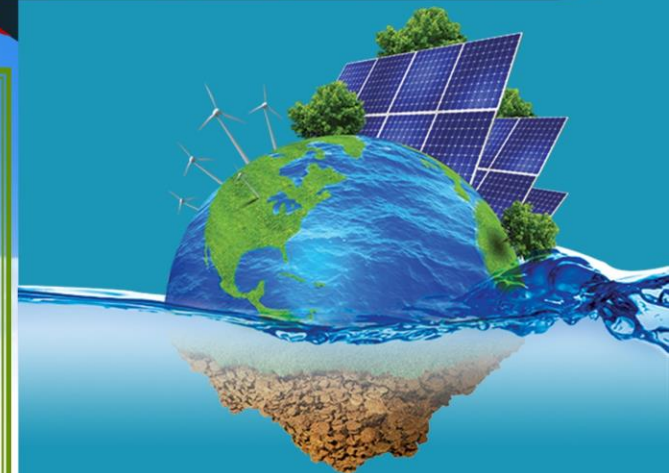
JIC Staff Vaccinated 96 %



Not Yet Vaccinated 4 %



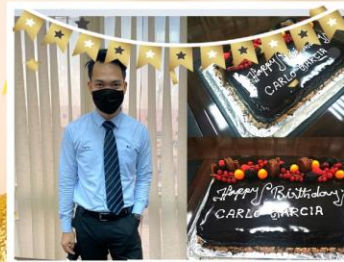
# SUSTAINABILITY REPORT



	Satisfied Customer	98.74%
	EFST Passed Employees	90.18%
	Satisfied Employees	99.38%
	Employee Retention	98.04%
	Recyclable - Metal/ Tin	1115Kg
	Recyclable - Carton boxes	9162Kg
	Recyclable - Plastics	460Kg
	Donation Packed Meal	6000 Parcels

FUNDAY UPDATES

# Birthday Celebrations



# PACKED MEALS

JIC SPREADS LOVE AND JOY BY PROVIDING VARIOUS PACKED MEALS FOR A VARIETY OF EVENTS LIKE CORPORATE LUNCH, AND ELEGANT EVENING DINNER THAT ARE HELD IN UAE.



For your feedback, contribution, comments please email or call us:



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