



FORERUNNER

46TH
EDITION



CHASE PERFECTION CATCH EXCELLENCE

HR EVENTS

EFFECTIVE AND TRANSPARENT COMMUNICATION IN THE WORKPLACE PLAYS A PROMINENT ROLE IN DEVELOPING LONG LASTING EMPLOYEE MOTIVATION. HR DEPARTMENT ALONG WITH HSET DEPARTMENT CONDUCTED JIC COMMUNICATION CASCADE SESSION. EFFECTIVE COMMUNICATION HELPS OUR EMPLOYEES WORK TOGETHER HARMONIOUSLY. THE RESULT OF THE TEAM THAT WORKS TOGETHER IS HIGH PRODUCTIVITY AND INTEGRITY THUS PAVING THE WAY FOR A HEALTHY WORK ENVIRONMENT.



ALONE WE CAN DO SO LITTLE: TOGETHER WE CAN DO SO MUCH. ANOTHER TEAM BUILDING EVENT WAS CONDUCTED FOR JIC STAFFS. AN EXCITING EVENING WAS SPENT IN BATTLE PARK (IBATTLE & TARGET SHOOTING). IT WAS WONDERFUL TIME OF ENHANCING COLLABORATION WITH EACH OTHER. THE EVENING ENDING WITH A DELICIOUS DINNER AT GRAND MILLENUM AL WAHDA HOTEL, ABU DHABI.



TEAM Building



Management's Message



Mr. Robby Thommy
Shareholder and Managing Director

Dear Jicites,

I am very pleased that we have completed another quarter, we have earned the trust and respect of stakeholders for one simple reason—we have great people. They are experts in their fields. They bring a strong service ethos to everything they do. They take pride and ownership in the jobs they do. We bring passion, pride and experience together.

In this quarter we are selected as finalist for the prestigious Global ESG award "Promoting Circular Economy" This recognition is a testament of our outstanding contribution towards maximizing resource efficiency by designing, producing, and consuming goods in a way that minimizes waste, extends product lifecycles, and fosters sustainable economic growth.

We have successfully completed surveillance audit of ISO 22000:2018 (Food Safety Management System), ISO 14001:2015 (Environment Management System) and ISO 45001:2018(Health and Safety Management System) ensuring high standards of compliance and continual improvement of our process and system.

Our HSET department have conducted safety in heat awareness programs to all the stakeholder groups. This session was focused more on our safety approach in preventing, Heat Rash, Heat Cramps, Heat Syncope, Heat Exhaustion, Heat Stroke, Heat Injuries and Illnesses.

Jic's culture is defined by a simple set of corporate values that define how we operate every single day – Trust, Care, Innovation, and Pride. They reflect how we interact with our clients, our colleagues, and our communities. We hold each other accountable for creating a company we can all be proud to work at.

Wishing you and your family a safe healthy and happy journey in the upcoming quarter.

BEST PERFORMANCES

GOOD JOB!

PRODUCTIVITY

The effectiveness of our employees Productivity effort is measured on a monthly basis. These people excelled by scoring excellent percentage in their productivity. Congratulations !!!! Keep up the good work.

STAR OF THE MONTH

JULY



KAPIL
DN CLEANER



VIKAS
HK CLEANER



JAGAT
LAUNDRY HELPER



BALAKRISHNA
WAITER



HUMPHREY
KN CLEANER



MD RUHUL
CLEANER

AUGUST



PHON NARAYAN
HK CLEANER



MD AKASH
DN CLEANER



JACKSON
JR. COOK



HUMAYAN
WAITER



DHARMA
LAUNDRY



RAJESH
ASST. COOK

SEPTEMBER



RAJ KUMAR
HK CLEANER



DUL BAHADUR
LAUNDRY HELPER



RATNA BAHADUR
WAITER



MD SHAKAWAT
DN CLEANER



DENNIS
KN CLEANER



SITA RAM
DN CLEANER

KAPIL **DN CLEANER** 100.00%

JULY



HUMAYAN **WAITER** 100.00%

AUGUST



SITA RAM **DN CLEANER** 100.00%

SEPTEMBER



STAFF WELFARE ACTIVITIES

THE WAY A TEAM PLAYS AS A WHOLE DETERMINES ITS SUCCESS. YOU MAY HAVE THE GREATEST BUNCH OF INDIVIDUAL STARS IN THE WORLD IF THEY DON'T PLAY TOGETHER, THE CLUB WON'T BE WORTH A DIME. JIC CONDUCTED TEAM BUILDING ACTIVITIES SUCH AS TWISTER AND THUNDER SPORTS EVENT, WHICH ALLOW TO DEVELOP A HEALTHY TEAMWORK IMPROVEMENT.



MOVIE NIGHT

ANOTHER JOYFUL SERIES OF MOVIE NIGHTS. THIS ALLOWS OUR STAFFS TO HAVE A LEISURE AND RELAXING TIME TOGETHER. ENJOYING MOVIES TOGETHER ALLOWS OUR STAFFS TO BE ENTERTAINED WHICH HELP IMPROVE THEIR OVERALL MENTAL ILLNESS AND SPREADING BROTHERHOOD.



MOVIE NIGHT



BIRTHDAYS



HAPPY
BIRTHDAYS



HSET UPDATES

WE HAVE SUCCESSFULLY COMPLETED SURVEILLANCE AUDIT OF ISO 22000:2018 (FOOD SAFETY MANAGEMENT SYSTEM), ISO 14001:2015 (ENVIRONMENT MANAGEMENT SYSTEM) AND ISO 45001:2018(HEALTH AND SAFETY MANAGEMENT SYSTEM) ENSURING HIGH STANDARDS OF COMPLIANCE AND CONTINUAL IMPROVEMENT OF OUR PROCESS AND SYSTEM.



OUR HSET DEPARTMENT HAVE CONDUCTED SAFETY IN HEAT AWARENESS PROGRAMS TO ALL THE STAKEHOLDER GROUPS. THIS SESSION WAS FOCUSED MORE ON OUR SAFETY APPROACH IN PREVENTING, HEAT RASH. HEAT CRAMPS. HEAT SYNCOPE. HEAT EXHAUSTION. HEAT STROKE. HEAT INJURIES AND ILLNESSES.

Preventing Heat Stroke

- Keep yourself hydrated
- Avoid direct sunlight
- Wear loose cotton clothing



SUSTAINABILITY REPORT

	Satisfied Customer	99.08%
	EFST Passed Employees	100%
	Satisfied Employees	99%
	Employee Retention	98.78%
	Recyclable - Carton boxes	9989 Kg
	Donation Packed Meal	6900

EVENTS



For your feedback, contribution, comments please email or call us:  Phone: (02) 554 5979 Fax (02) 554 5978  Email: info@aljic.ae



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