



**FORERUNNER**

46TH  
EDITION



# CHASE PERFECTION CATCH EXCELLENCE

A Quarterly Newsletter September 2023 | Internal Circulation only



## HR EVENTS

EFFECTIVE AND TRANSPARENT COMMUNICATION IN THE WORKPLACE PLAYS A PROMINENT ROLE IN DEVELOPING LONG LASTING EMPLOYEE MOTIVATION. HR DEPARTMENT ALONG WITH HSET DEPARTMENT CONDUCTED JIC COMMUNICATION CASCADE SESSION. EFFECTIVE COMMUNICATION HELPS OUR EMPLOYEES WORK TOGETHER HARMONIOUSLY. THE RESULT OF THE TEAM THAT WORKS TOGETHER IS HIGH PRODUCTIVITY AND INTEGRITY THUS PAVING THE WAY FOR A HEALTHY WORK ENVIRONMENT.





ALONE WE CAN DO SO LITTLE: TOGETHER WE CAN DO SO MUCH. ANOTHER TEAM BUILDING EVENT WAS CONDUCTED FOR JIC STAFFS. AN EXCITING EVENING WAS SPENT IN BATTLE PARK (IBATTLE & TARGET SHOOTING). IT WAS WONDERFUL TIME OF ENHANCING COLLABORATION WITH EACH OTHER. THE EVENING ENDING WITH A DELICIOUS DINNER AT GRAND MILLENIUM AL WAHDA HOTEL, ABU DHABI.



**TEAM Building**



## Management Message



**Mr. Robby Thommy**  
Shareholder and Managing Director

Dear Jicites,

I am very pleased that we have completed another quarter, we have earned the trust and respect of stakeholders for one simple reason—we have great people. They are experts in their fields. They bring a strong service ethos to everything they do. They take pride and ownership in the jobs they do. We bring passion, pride and experience together.

In this quarter we are selected as finalist for the prestigious Global ESG award “Promoting Circular Economy” This recognition is a testament of our outstanding contribution towards maximizing resource efficiency by designing, producing, and consuming goods in a way that minimizes waste, extends product lifecycles, and fosters sustainable economic growth.

We have successfully completed surveillance audit of ISO 22000:2018 (Food Safety Management System), ISO 14001:2015 (Environment Management System) and ISO 45001:2018 (Health and Safety Management System) ensuring high standards of compliance and continual improvement of our process and system.

Our HSET department have conducted safety in heat awareness programs to all the stakeholder groups. This session was focused more on our safety approach in preventing, Heat Rash. Heat Cramps. Heat Syncope. Heat Exhaustion. Heat Stroke. Heat Injuries and Illnesses.

Jic's culture is defined by a simple set of corporate values that define how we operate every single day – Trust, Care, Innovation, and Pride. They reflect how we interact with our clients, our colleagues, and our communities. We hold each other accountable for creating a company we can all be proud to work at.

Wishing you and your family a safe healthy and happy journey in the upcoming quarter.



BEST PERFORMANCES



PRODUCTIVITY

The effectiveness of our employees Productivity effort is measured on a monthly basis.

These people excelled by scoring excellent percentage in their productivity.

Congratulations !!!!  
Keep up the good work.

JULY

STAR OF THE MONTH



**KAPIL**  
DN CLEANER



**VIKAS**  
HK CLEANER



**JAGAT**  
LAUNDRY HELPER



**BALAKRISHNA**  
WAITER



**HUMPHREY**  
KN CLEANER



**MD RUHUL**  
CLEANER

AUGUST



**PHON NARAYAN**  
HK CLEANER



**MD AKASH**  
DN CLEANER



**JACKSON**  
JR. COOK



**HUMAYAN**  
WAITER




**DHARMA**  
LAUNDRY




**RAJESH**  
ASST. COOK


SEPTEMBER




**RAJ KUMAR**  
HK CLEANER




**DUL BAHADUR**  
LAUNDRY HELPER



**RATNA BAHADUR**  
WAITER



**MD SHAKAWAT**  
DN CLEANER



**DENNIS**  
KN CLEANER



**SITA RAM**  
DN CLEANER

**KAPIL** **DN CLEANER** 100.00%

JULY





**HUMAYAN** **WAITER** 100.00%



AUGUST



**SITA RAM** **DN CLEANER** 100.00%

SEPTEMBER







## STAFF WELFARE ACTIVITIES

THE WAY A TEAM PLAYS AS A WHOLE DETERMINES ITS SUCCESS. YOU MAY HAVE THE GREATEST BUNCH OF INDIVIDUAL STARS IN THE WORLD IF THEY DON'T PLAY TOGETHER, THE CLUB WON'T BE WORTH A DIME. JIC CONDUCTED TEAM BUILDING ACTIVITIES SUCH AS TWISTER AND THUNDER SPORTS EVENT, WHICH ALLOW TO DEVELOP A HEALTHY TEAMWORK IMPROVEMENT.





## MOVIE NIGHT

ANOTHER JOYFUL SERIES OF MOVIE NIGHTS. THIS ALLOWS OUR STAFFS TO HAVE A LEISURE AND RELAXING TIME TOGETHER. ENJOYING MOVIES TOGETHER ALLOWS OUR STAFFS TO BE ENTERTAINED WHICH HELP IMPROVE THEIR OVERALL MENTAL ILLNESS AND SPREADING BROTHERHOOD.



# MOVIE NIGHT





# BIRTHDAYS



HAPPY  
*Birthday*





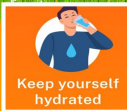
# HSET UPDATES

WE HAVE SUCCESSFULLY COMPLETED SURVEILLANCE AUDIT OF ISO 22000:2018 (FOOD SAFETY MANAGEMENT SYSTEM), ISO 14001:2015 (ENVIRONMENT MANAGEMENT SYSTEM) AND ISO 45001:2018(HEALTH AND SAFETY MANAGEMENT SYSTEM) ENSURING HIGH STANDARDS OF COMPLIANCE AND CONTINUAL IMPROVEMENT OF OUR PROCESS AND SYSTEM.



OUR HSET DEPARTMENT HAVE CONDUCTED SAFETY IN HEAT AWARENESS PROGRAMS TO ALL THE STAKEHOLDER GROUPS. THIS SESSION WAS FOCUSED MORE ON OUR SAFETY APPROACH IN PREVENTING, HEAT RASH. HEAT CRAMPS. HEAT SYNCOPE. HEAT EXHAUSTION. HEAT STROKE. HEAT INJURIES AND ILLNESSES.

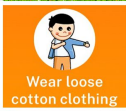
## Preventing Heat Stroke



Keep yourself hydrated



Avoid direct sunlight



Wear loose cotton clothing



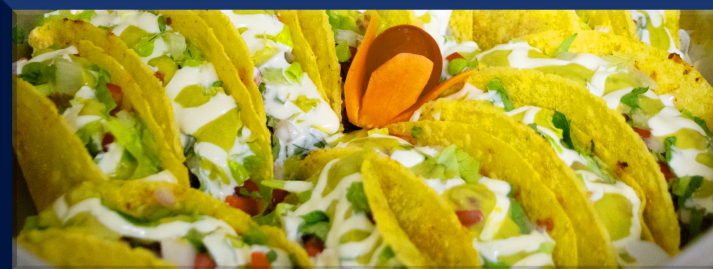
## SUSTAINABILITY REPORT



	Satisfied Customer	99.08%
	EFST Passed Employees	100%
	Satisfied Employees	99%
	Employee Retention	98.78%
	Recyclable - Carton boxes	9989 Kg
	Donation Packed Meal	6900



# EVENTS



For your feedback, contribution, comments please email or call us: ☎ Phone: (02) 554 5979 Fax (02) 554 5978 ✉ Email: [info@aljic.ae](mailto:info@aljic.ae)



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