



# FORERUNNER

55<sup>TH</sup>  
EDITION



**HAPPY CHRISTMAS  
& HAPPY NEW YEAR 2026**

## MANAGEMENT'S MESSAGE

**Mr. Robby Thommy**

Shareholder and Managing Director



Dear JICities,

Happy New Year 2026, I would like to take this opportunity to express my sincere appreciation to all our employees for making the past year at JIC both productive and successful. Your continued support, cooperation, and trust are the foundation that keeps JIC strong, well-organized, and resilient.

As we move into 2026, I encourage everyone who believes in excellence and strives for personal and professional growth to approach your supervisors and managers for opportunities to develop. All that is required is a strong work ethic, a willingness to learn, and the determination to move forward.

In the last quarter, JIC office staff came together for a team-building outing at Dalma Mall, enjoying an engaging bowling session followed by a delightful dinner. This experience helped improve teamwork and unity. In addition, SPLASH 2026 was a vibrant and inspiring event, filled with energy, creativity, music, and dance. Each year, we continue to witness new talents emerging across our teams, highlighting the immense potential within our workforce. We encourage you to carry this same enthusiasm, passion, and commitment to excellence into your daily responsibilities.

On behalf of the senior management team, we sincerely wish that your dedication and hard work bring you continued success and fulfillment in every aspect of life. As we move forward together, let us remember this thought: "Together, our collective efforts turn challenges into achievements." Let us stay focused on strengthening client relationships, enhancing our skills, and remaining competitive—while always upholding our core values of safety, quality, and customer satisfaction.

May this Christmas season and the New Year bring you and your loved one's happiness, peace, good health, and prosperity.

Thank you, and may God bless us all.

Merry  
Christmas  
& HAPPY NEW YEAR

2026





## CELEBRATION

JIC office staff celebrated Christmas and the New Year with a special gift handover and a delicious lunch organized by Senior Management. JIC staff celebrated the New Year at SPLASH 2026 with electrifying dances and soulful songs.

2026

Merry CHRISTMAS

HAPPY  
New Year

SPLASH 2026



## EVENTS

## TWISTER



TOTAL		MATCH 1	
TEAM A	100	TEAM B	100
TEAM C	100	TEAM D	100
TEAM E	100	TEAM F	100
TEAM G	100	TEAM H	100
TEAM I	100	TEAM J	100
TEAM K	100	TEAM L	100
TEAM M	100	TEAM N	100
TEAM O	100	TEAM P	100
TEAM Q	100	TEAM R	100
TEAM S	100	TEAM T	100
TEAM U	100	TEAM V	100
TEAM W	100	TEAM X	100
TEAM Y	100	TEAM Z	100

## TEAM BUILDING



Another memorable team-building evening unfolded at Dalma Mall on 28 November 2025! Our JIC office team enjoyed an exciting bowling session followed by a wonderful buffet at Barbeque Nation. At every month-end, JIC Twister brought coworkers together for fun games, creative activities, and a delicious buffet, fostering team bonding.





# STAFF WELFARE ACTIVITIES

Staff welfare activities included tournaments, Funday picnics, Theme Dinners, and Thunder Games to boost teamwork, while JIC staff also celebrated UAE National Day, Dussehra, and Diwali.

Funday Picnic

Thunder Games

Tournaments

Theme Dinner



# STAR OF THE MONTH

To our amazing staff members who inspire and uplift us—  
your dedication in achieving Star of the Month is truly valued and deeply appreciated.  
Best wishes to everyone striving for excellence; keep shining through your hard work.

# STAR OF THE MONTH

OCTOBER



BHUPAL THAPPA  
DINING



BISHAL GHARTI  
DINING



GAMAL ABDALLA  
LOGISTICS



JACKSON MEICHAL  
PRODUCTION



PRAKASH OLI  
DINING



SAMIR PANDE  
HOUSEKEEPING



SURJE SARKI  
DINING

NOVEMBER



SHRABATH ALI JAHIR  
PRODUCTION



WAKIL MARMU  
DINING



SAJAN PARIYAR  
DINING



DEV BAHADUR RUMBA  
HOUSE KEEPING



BINOD RAI  
PRODUCTION



AHMAD GHANI  
LOGISTICS



SURYAKANTA MANJUNATH  
PRODUCTION

DECEMBER



MIN BAHADUR B K  
DINING



HAFIZUR RAHMAN  
PRODUCTION



KHYSTAN SHAH  
LOGISTICS



SUJAN RAJBANSHI  
LAUNDRY



AXAM LUUTU MUZISA  
PRODUCTION



AZAJUL DHALI  
DINING



ASHOK BAHADUR TAMANG  
PRODUCTION



## MOVIE NIGHT

The HR team organized a fun and relaxing Movie Night where JIC staff enjoyed popular films, recharged their minds, and shared joyful moments together.



JOLLY  
LL.B 3



TROLL 2



THE  
NUN





# BIRTHDAYS



*Wishing you a very Happy Birthday and a year ahead filled with achievements, joy, and memorable milestones. JIC staff also celebrated the occasion with a birthday gathering, along with the handover of the Star of the Month gifts to the winners.*



## Happy Birthday





# HSET UPDATES

## SUSTAINABILITY REPORT

**96.4%**  
Satisfied Customer

**100%**  
Satisfied Employees

**22189 Kg**  
Recycle Waste

**100%**  
EFST Passed Employees

**96.05%**  
Employee Retention

**6900**  
Donated Packed Meals

On 15th October, Global Handwashing Day, HSET Department created awareness about the importance of washing hands with soap to stay healthy and prevent diseases.

## GLOBAL HANDWASHING DAY

