

**FORERUNNER**

56<sup>TH</sup>  
EDITION



# Eid Al-Fitr Mubarak

Happiness, Traditions, and Meaning



A Quarterly Newsletter March 2026 | Internal Circulation Only

# MANAGEMENT'S MESSAGE

**Mr. Robby Thommy**

*Shareholder and Managing Director*



Dear JICities,

As we navigate the opening months of 2026, I wanted to take a moment to speak plainly about where we stand and, more importantly, who we are as a team. The first quarter of this year has not been without its hurdles. Across the UAE, we are all feeling the ripple effects of a disrupted global supply chain. It would be easy to let these delays slow our momentum, but instead, I have watched this team persevere.

Your resilience in the face of these challenges has been nothing short of inspiring. Despite the uncertainty of shipments and timelines, your commitment to delivering uncompromised quality remains our greatest competitive advantage.

As management, we do not just oversee this team—we are immensely proud to lead it.

JIC remains a company where growth for hard workers is encouraged, the door is wide open. If you have the drive to learn and the grit to move forward, we want to provide the path. Personal growth at JIC is not about titles, it is about the determination to be better than we were yesterday.

We have already seen that spirit in action recently during as we observe the holy month of Ramadan, I am especially moved by how this team has come together to support one another. From the coordination of quality Iftar meals to the thoughtful adjustments in our daily rhythm, it is your spirit of inclusion and respect that makes JIC feel like a family. It is because of this team's dedication looking out for one another's well-being as much as our professional goals that we can maintain our high standards during this sacred time

Our strategy for the coming months is simple: we stay focused. We will continue to strengthen our client relationships by being the most reliable partner they have, even when the rest of the world is struggling with delays. We will keep our core values—safety, quality, and satisfaction—at the center of every decision. As the saying goes, "Together, our collective efforts turn challenges into achievements." You have proven that daily.

On behalf of the senior management team, thank you for your hard work and for your unwavering belief in what we do here at JIC. May this season bring you and your family's peace, health, and may we always strive for excellence.

Thank you truly and may God bless us all.



Share food and gifts with neighbors and those in need.

Eid Al-Fitr is a time for sharing. In addition to giving zakat fitrah, many people also share food and gifts with the less fortunate as a form of caring.



# Fun Day Picnic



## Thunder Games!



## THEME DINNER



## TOURNAMENTS





**CINEMA**



**LOKAH**

**FORERUNNER**

# HSET UPDATES

## SUSTAINABILITY REPORT

This quarter, JIC launched key initiatives covering sustainability, safety, and wellbeing – including World Water Day awareness, an Emergency Preparedness Program for Al Jimi staff, and a Ramadan readiness session.



**99.9%**  
Satisfied Customer



**99%**  
EFST Passed Employees



**100%**  
Satisfied Employees



**95.5%**  
Employee Retention



**5473 Kg**  
Recycle Waste



**6300**  
Donated Packed Meals



*Ramadan Kareem*

**RAMADAN CELEBRATION**



# STAR OF THE MONTH

To the pillars of our family who inspired us from Suhoor to Iftar—your devotion this Ramadan has been truly special. To everyone who strived to be their best self these month: your hard work has lit a path for us all.

JANUARY



RAM HARI VUJEL DINING



PRAKASH KUMAR LOGISTICS



JULMOT HOSSIEN PRODUCTION



SUNIL MURMU DINING



RAJENDRA NAGARKOTI HOUSEKEEPING



SUMAN SARKAR DINING

FEBRUARY



PRAKASH TAMANG DINING



PRABIN RAI DINING



PARVEZ ALI PRODUCTION



MD SHAKHAWAT LOGISTICS



ABISHEK KARKI HOUSEKEEPING



BILLAL MIA DINING



DHARMA VEER LAUNDRY

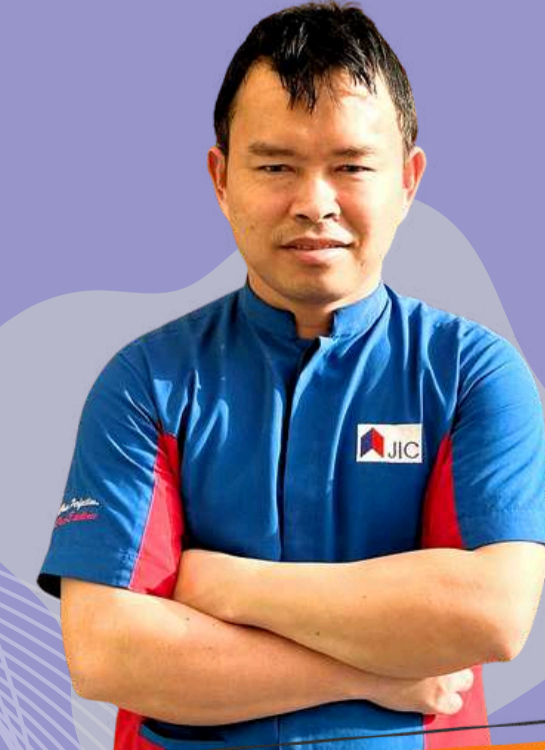
MARCH



RAVI YENKOLLA LAUNDRY



SELVAMANI DINING



BAL BAHADUR DINING



SHISHIR BHANDARI DINING



PRATAP NEPALI PRODUCTION



MOHAMMED HASSAN DINING



RAJKUMAR LOGISTICS

# BIRTHDAYS

It's your special day!

# Happy Birthday JIC STAFF

