



HAPPY
ISLAMIC NEW YEAR



JUNE 2026 | 57th EDITION
FORERUNNER

A Quarterly Newsletter March 2026 | Internal Circulation Only

MANAGEMENT'S MESSAGE



Mr. Robby Thommy
Shareholder and Managing Director

Dear JICities,

We have been navigating the turbulence of 2026 and you have responded as you always do, with resilience, hard work and a strong mindset to always preserve the excellent quality you give our clients. I wanted to take a moment to thank each and every one of you.

With every problem comes a million solutions and as management we would like to appreciate how you have taken the call from us to adopt new technologies and become even more efficient in your processes. The forward-thinking strategy we have implemented for adopting Artificial Intelligence (AI) has been a great success and continues to grow.

JIC as a trendsetter, we aim to utilize the power of AI to elevate the client experience through feedback analysis and menu engineering and innovation. Our menus have become nutritionally balanced, tailored for diverse nationalities. This strategy is achieving efficiency across our processes and ensuring we run with precision, reducing wastage and upholding strict quality control. Our predictive analysis has ensured even with a disrupted supply chain, that our service delivery has not been affected with a 100% delivery record.

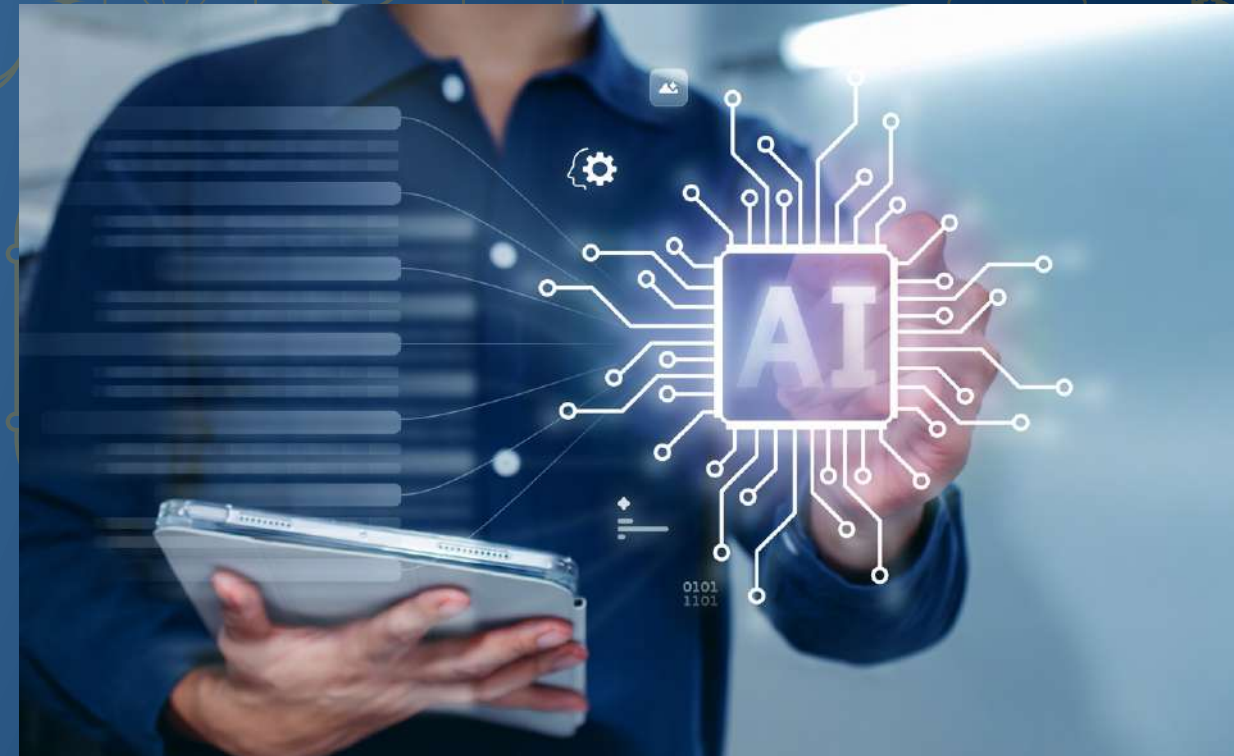
Here at JIC we have always encouraged individual growth as a catalyst for organizational growth and I'm happy to hear that many of you are in the growth CDP program. I wish you all well. Continue to improve the skills you possess, entrench yourselves in good teamwork and ethical practices in all that you do.

As we enter the summer period, your health is our number 1 priority and please work within the safety guidelines presented to you by the HR and HSE team, stay hydrated, avoid being in open areas at all times in the afternoons and get enough rest. As we look forward to World First Aid Day in September, take heed of all the HSE training you have received on working safely at all times.

Our strategy for this year has been clear which is to provide our clients with the best possible services *no matter the situation*. We have remained good partners to all our clients giving them excellence with every meal served and every happy customer. On behalf of the senior management team, we thank you for your dedication, attention to detail and improved efficiency. May peace and health always be in your presence along with your family members and may we always, *strive for excellence*.

I end here with this quote based on our AI strategy for the year as we push to close the year on a high note, "*The only way to make sense out of change is to plunge into it, move with it, and join the dance.*" — by Alan Wilson Watts from his 1951 book "The Wisdom of Insecurity."

Thank you truly and may God bless us all.



AI & Predictive Analytics



Team Dedication & Resilience



Quality Control & Precision

STAR OF THE MONTH

A big congratulations to our Stars of the Month for April, May, and June 2026 — your hard work truly inspires the team. Keep up the great work!!!— celebrating the individuals whose dedication and consistent hard work set them apart. Their commitment didn't go unnoticed; through focus, discipline, and a strong work ethic, they achieved outstanding productivity results month after month this quarter.

APRIL



★★★
BIKASH KHATRI
PRODUCTION



★★★
SILASH TAMANG
DINING



★★★
TILAK POKHREL
DINING



★★★
ANIL SARKI
PRODUCTION



★★★
YAM BAHADUR
HOUSEKEEPING



★★★
NICHOLAUS MURAMIRA
DINING



★★★
MD AZHARUDEEN
LOGISTICS



MAY



★★★
MD EBADOT
DINING



★★★
RAJAN THAMI
HOUSEKEEPING



★★★
ABDUL RAUF KHAN
PRODUCTION



★★★
ASARUDEEN ASANSHA
LOGISTICS



★★★
ASHIM HALDER
PRODUCTION



★★★
SHREE LAL SUNAR
PRODUCTION



★★★
SUDIP NIRAULA
DINING

JUNE



★★★
SULEMAN KHATIB
LOGISTICS



★★★
BIDUR SARKI
HOUSEKEEPING



★★★
SUDIP NIRAULA
DINING



★★★
HARI BAHADUR
PRODUCTION



★★★
RAM LUHAR
DINING

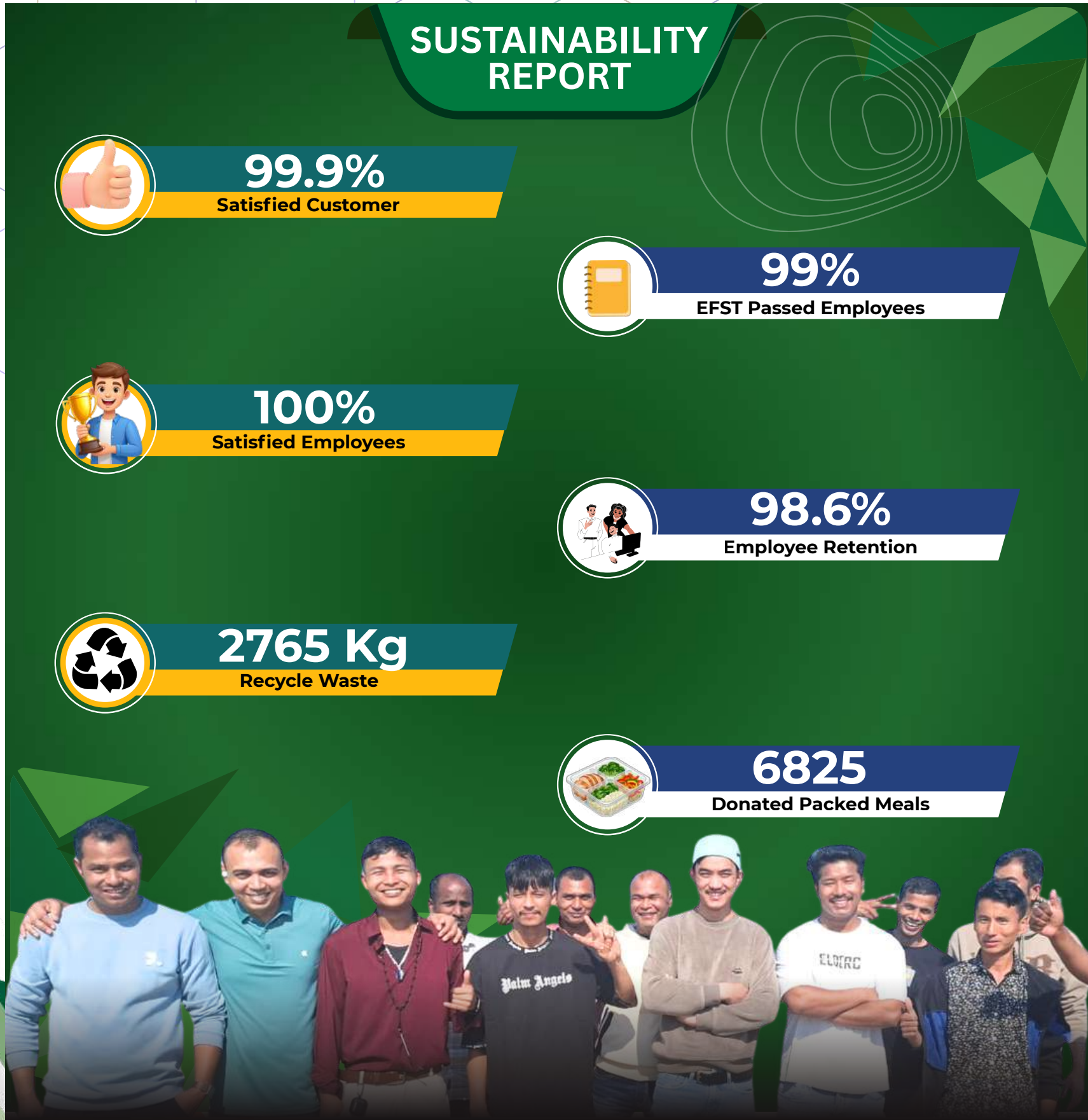


★★★
SITA RAM YADAV
DINING



★★★
SURYAKANTA
PRODUCTION

HSET UPDATES

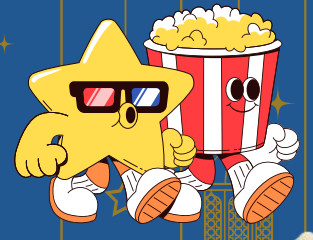


JIC conducted several key initiatives
safety, preparedness, and staff wellbeing.



An awareness session was conducted for all JIC Al Jimi staff regarding the current regional war situation, focusing on emergency preparedness, personal safety measures, communication protocols, and appropriate actions during potential high-risk situations.





SHOW TIME

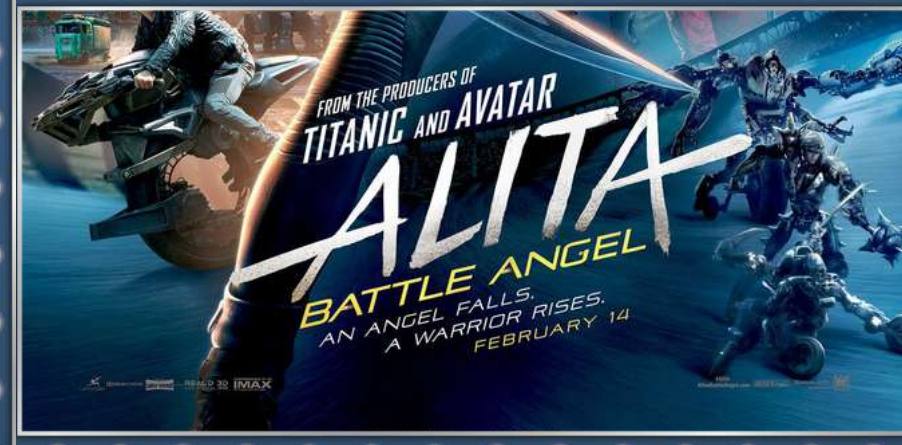


MOVIE NIGHT

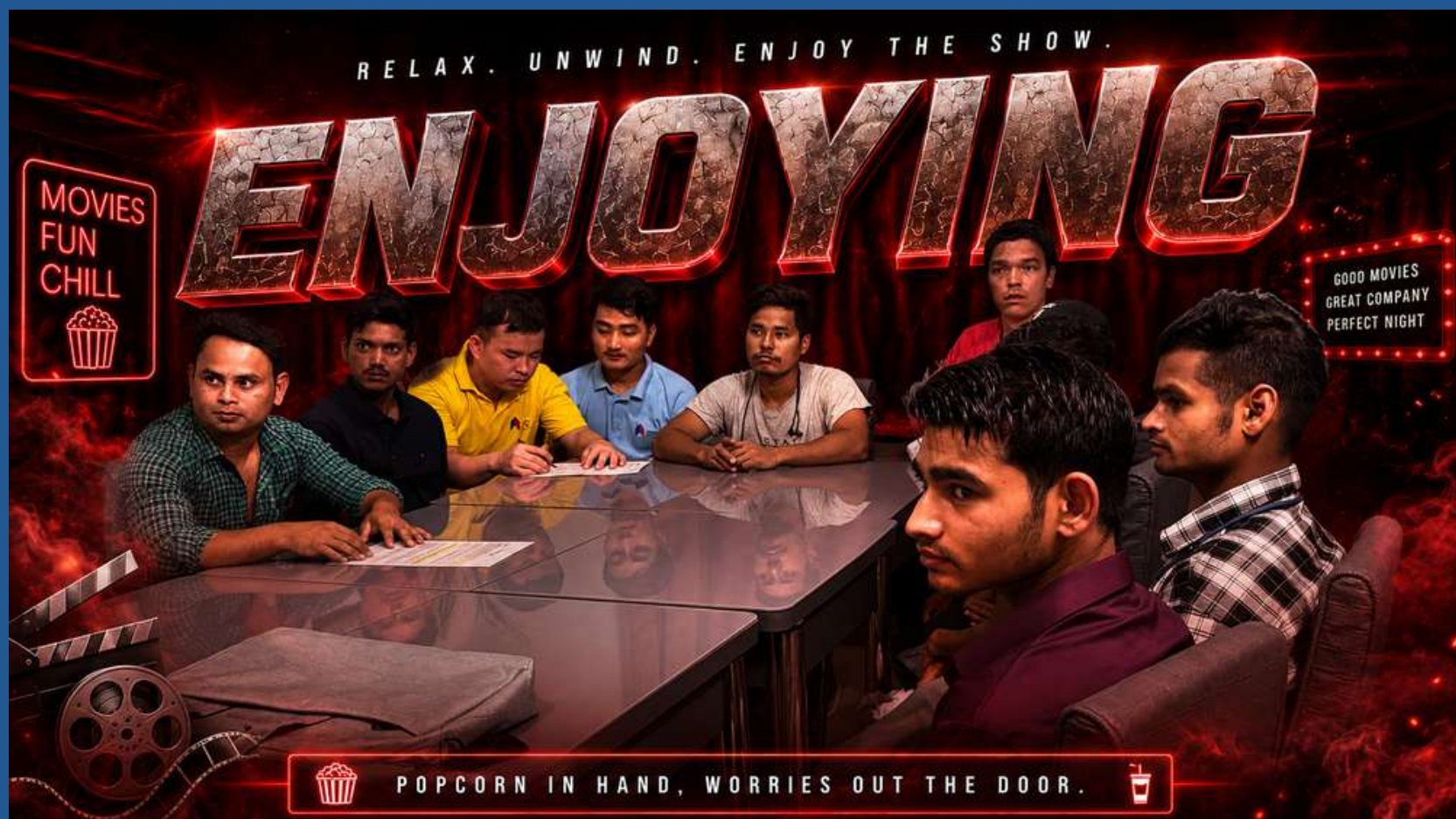
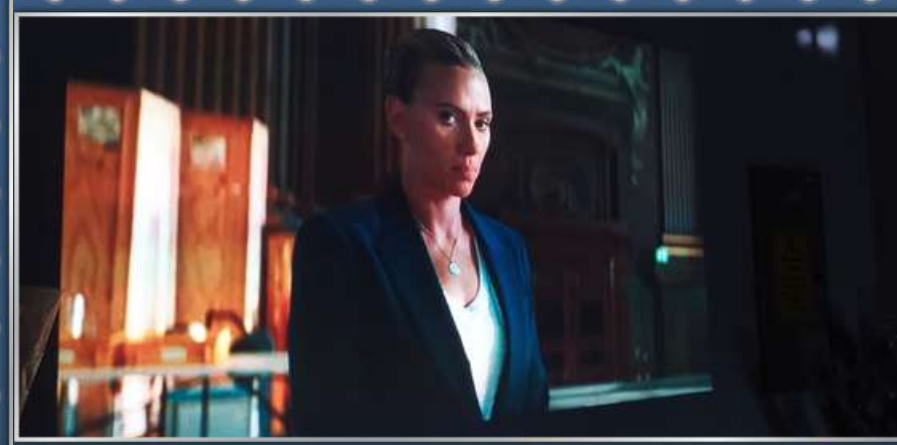


CINEMA

In April, May, and June 2026, JIC staff spent their leisure time together watching movies with their co-workers, enjoying an entertaining and cinematic break each month.



NO WAY UP



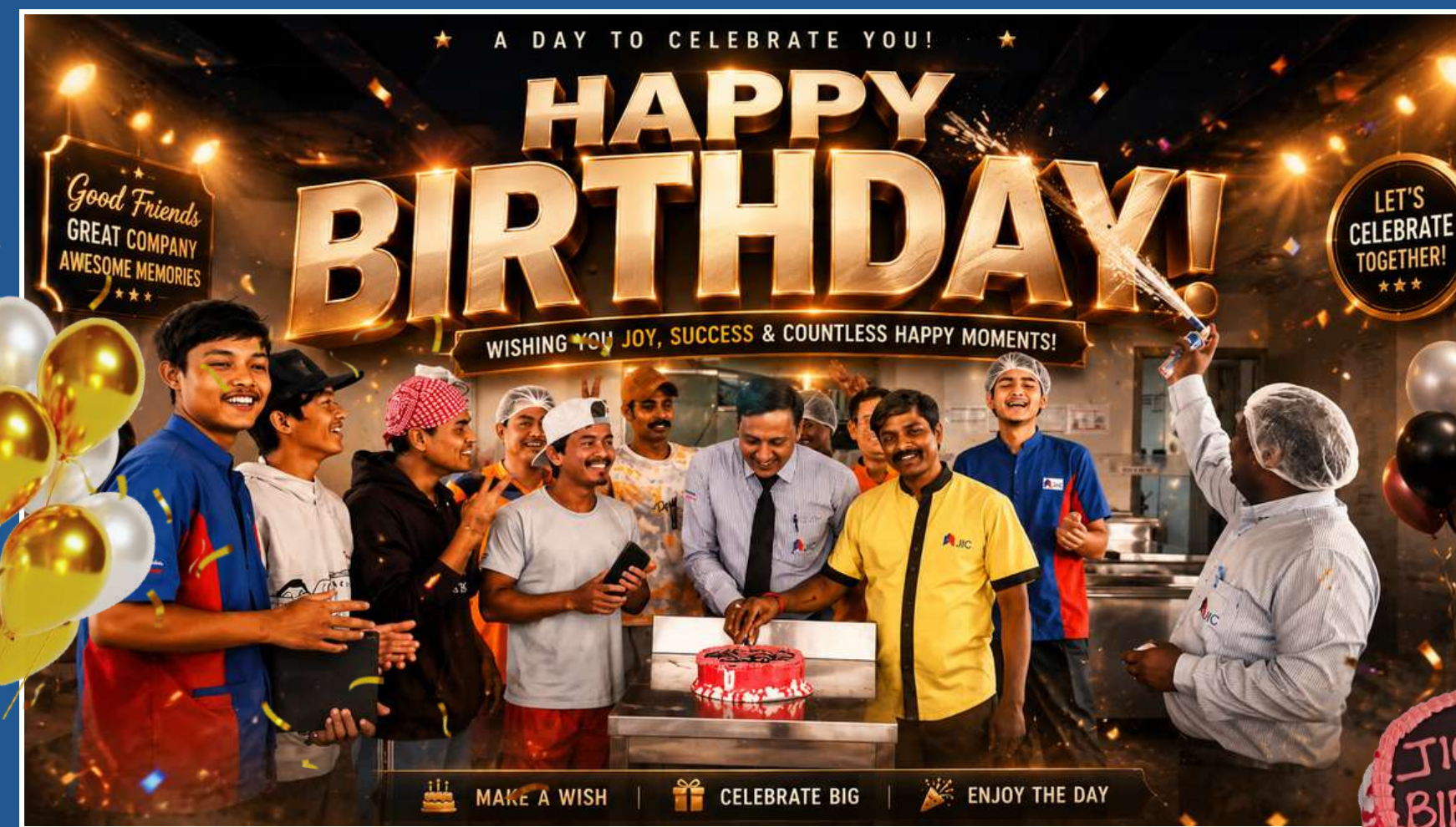


CELEBRATIONS

Happy BIRTHDAY



Your dedication and positive spirit truly stand out. Wishing you all a very Happy Birthday filled with success, happiness, and meaningful milestones in the year ahead!



HAPPY BIRTHDAY



STAFF WELFARE ACTIVITIES



From April through June 2026, JIC staff enjoyed active and energetic breaks together by competing in lively tournaments with their co-workers, featuring games like hand foosball, badminton, volleyball, football, and carrom.



STAFF WELFARE ACTIVITIES

In April, May and June 2026, JIC staff participated in the Thunder activity as part of the staff welfare program, enjoying a fun, relaxing, and well-deserved break with their co-workers.

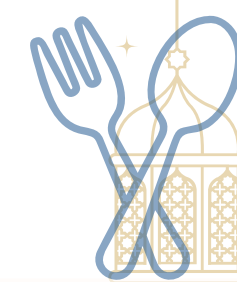


yummy

FOOD

Delicious

EVENTS



Yum Yum!



Food

FOOD



Eat Repeat



good FOOD -GOOD- MOOD



Favorite Food

