

Team
Work

SAFE
PEOPLE
STRONGER
TOGETHER

World First Aid Day

BE PREPARED  SAVE LIVES

Same
Vision
One Team


FIRST AID
SAVES LIVES



2026 | 58th EDITION



FORERUNNER

A Quarterly Newsletter September 2026 | Internal Circulation Only



*International Day of
Awareness on Food Loss
and Waste
World First Aid
Day*

Management Message

Mr. Robby Thommy
Shareholder and Managing Director



Dear JICities,

As we move into the final months of 2026, I want to take a moment to thank each and every one of you for the resilience, commitment and hard work you continue to show.

This year has brought its share of challenges, from changing market prices to supply-chain pressures, but together we have continued to move forward. What matters most is that despite these challenges, we have remained focused on what our clients expect from us quality, safe food, good service and consistency every single day.

I was also very pleased to see your participation in World First Aid Day on 12 September. The knowledge we gain from such activities should not end with the event. Please continue to apply what you have learned, look out for one another and never compromise when it comes to safety.

September also brings our attention to food loss and waste reduction. In our industry, every ingredient has a value. Reducing food waste is not only about controlling cost; it is about respecting food, using our resources responsibly and becoming a more sustainable organization. I encourage everyone from Procurement and Stores to Production, Operations and Service to play their part.

As we approach the cooler months and the final quarter of the year, let us continue improving ourselves and supporting one another. Take care of your health, take care of your colleagues and families, and continue bringing the same dedication to your work.

We have come a long way this year, but there is still more we can achieve. Excellence is not something we reach once; it is something we choose to pursue every day.

On behalf of the Senior Management Team, thank you for your continued dedication and for everything you contribute to JIC.

Let us finish 2026 stronger than we started it.
May God bless us all.

HSET UPDATES



An awareness session was conducted for all JIC Al Jimi staff on World First Aid Day, focusing on first-aid preparedness, emergency response procedures, basic life-saving measures, workplace safety, and the importance of taking prompt and appropriate action during medical emergencies.



An awareness session was conducted

First Aid and International Day of Awareness on Food Loss and Waste



SUSTAINABILITY REPORT



Satisfied Customer
99.9%



EFST Passed Employees
99%



Satisfied Employees
100%



Employee Retention
97.8%



Recycle Waste
9187 Kg



Donated Packed Meals
6900

STAR OF THE MONTH

A big congratulations to our Stars of the Month for July, Aug, and Sep 2026. Your dedication and consistent hard work truly inspires the team. Through focus, discipline, and a strong work ethic, you achieved outstanding productivity results this quarter. Keep up the great work!



JULY



DILLI BAHADUR
DINING



ABDULLAH
LOGISTICS



DAWA THING LAMA
PRODUCTION



PRITTAM KUMAR
HOUSEKEEPING



MASUD RANA
DINING



PETER KAKULU
DINING



LAXMAN ALE
PRODUCTION



AUGUST



JAGDISH BOHARA
DINING



AISING TAMANG
HOUSEKEEPING



AKBAR ALI
LOGISTICS



ARUN CHAUDHARY
DINING



RABIN GAIRE
DINING



AJAYA SYANGTAN
DINING



PURNA BAHADUR
PRODUCTION

SEPTEMBER



JUNAID AMANULLAH
LOGISTICS



SHIV BAHADUR
PRODUCTION



RAM BAHADUR
DINING



BAPPI SARKER
DINING



SOJAN MIAH
LAUNDRY



GANESH SHREETHA
DINING

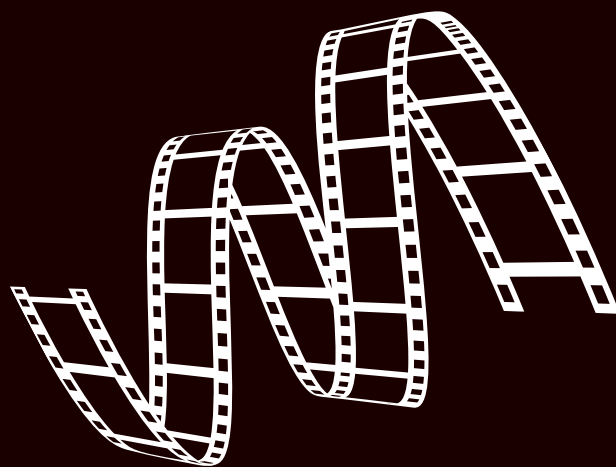


ARIJIT URAU
DINING

MOVIE NIGHT



In July, Aug, and Sep 2026, JIC staff spent their leisure time together watching movies with their co-workers, enjoying an entertaining and cinematic break each month.



NOW
SHOWING



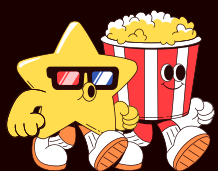
SCREAM

7 REC

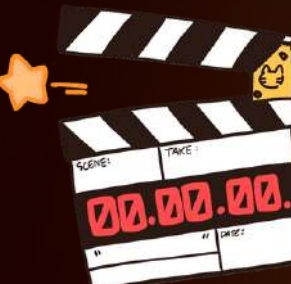
THRILLER AND ACTION MOVIES



MOVIE



MOVIE
NIGHT



CELEBRATIONS

HAPPY BIRTHDAY

Your dedication and bright, positive spirit truly stand out every single day. Again wishing you all a very Happy Birthday filled with continued success, genuine happiness, and meaningful milestones in the exciting year ahead!



Happy BIRTHDAY

STAFF WELFARE
ACTIVITIES

From July through Sep 2026, JIC staff enjoyed active and energetic breaks together by competing in lively tournaments with their co-workers, featuring games like hand foosball, chess, and carrom.



Sports *experience*



STAFF WELFARE ACTIVITIES



READY

In July, Aug and Sep 2026, JIC staff participated in the Thunder activity as part of the staff welfare program, enjoying a fun, relaxing, and well-deserved break with their co-workers.

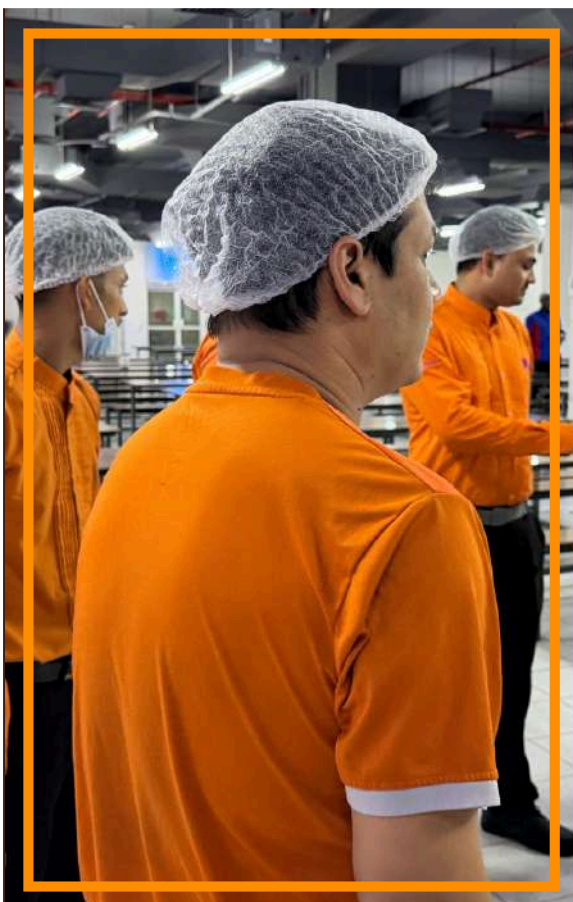
PLAY



SELECT



START



GAME ZONE



GAME TIME

EVENTS

Every month-end, JIC Twister brought coworkers together. With fun games and a delicious buffet, it created a perfect opportunity to relax and connect. The gatherings fostered team spirit, togetherness, and memorable moments.

yummy Food!

FOOD

Delicious

Yum Yum!

Food

FOOD

Eat Repeat

Favorite Food

good FOOD -GOOD- MOOD